Republic of the Philippines
Department of Education
REGION VIII
SCHOOLS DIVISION OF NORTHERN SAMAR

November 6, 2026

DIVISION MEMORANDUM
No. 469, s. 2026

PILOT IMPLEMENTATION OF THE GENDER AND DEVELOPMENT LEARNING ACTION CELL (GAD LAC) PACKAGES

To:

Assistant Schools Division Superintendent
Schools Governance and Operations Division Chief
Curriculum Implementation Division Chief
Public Schools District Supervisors/Principals In-Charge
Selected Public Elementary and Secondary School Heads
All Others Concerned

1. The Schools Division of Northern Samar, through the Schools Governance and Operations Division - Human Resource Development Section (SGOD-HRDS) and the Gender and Development (GAD) Secretariat, shall undertake the **Pilot Implementation of the Developed Gender and Development Learning Action Cell (GAD LAC) Packages** in selected schools.

2. The pilot implementation aims to determine the effectiveness, relevance, usability, and sustainability of the GAD LAC Packages as a structured community of practice for strengthening Gender and Development advocacy and gender-responsive practices in schools.

3. The implementation shall follow the timeline below:

Period	Phase	Key Activity/Output
November-December 2026	Pre-implementation	Continuing Professional Development (CPD) accreditation of the GAD LAC Packages and preparation of implementation tools.
January-March 2027	Pilot implementation	Conduct of school-based GAD LAC sessions, documentation of participation and outputs, and collection of implementation evidence.
April-May 2027	Review and evaluation	Assessment of package effectiveness, relevance, usability, facilitation processes, and outcomes; consolidation of recommendations for enhancement.

June 2027 onward	Expansion	Start of the expansion of the pilot implementation to additional schools, subject to the results and recommendations of the review and evaluation phase.

4. The school heads identified in Annex A shall lead the implementation in their respective schools, organize participating personnel into a learning community, ensure the regular conduct of sessions, and submit the required documentation and feedback to SGOD-HRDS and the GAD Secretariat.

5. During the pilot phase, participating schools shall document LAC session attendance, implementation issues, participant feedback, evidence of changes in knowledge and practice, and suggested revisions to the packages. These shall form part of the division review and evaluation in **April-May 2027**.

6. The SGOD-HRDS and GAD Secretariat shall provide technical assistance, monitoring tools, and implementation guidance; consolidate pilot results; and recommend refinements and the appropriate scope of expansion beginning June 2027.

7. Expenses related to the implementation of this activity, including printing and monitoring expenses incurred by Division monitors in the implementation of the GAD LAC Packages, shall be charged against available GAD, HRTD, and/or local funds, subject to the usual accounting and auditing rules and regulations.

8. Immediate dissemination of and strict compliance with this Memorandum are directed.

GAUDENCIO C. ALJIBE JR., PhD, CESO V
Schools Division Superintendent

DepEd Northern Samar
RELEASED
By:
Date: 10 NOV 2026

Annex A

LIST OF PILOT IMPLEMENTATION SCHOOLS AND SCHOOL HEADS

No.	District	Name of School	School Head
1	Catarman II	Balud Elementary School	Myra E. Saludario
2	Catubig I	Catubig Valley National High School	Garry A. Vacunawa
3	San Jose	Bonglas Elementary School	Rina P. Tuella
4	San Roque	San Roque Central Elementary School	Elvira A. Ortenero