



Republic of the Philippines
Department of Education
REGION VIII
SCHOOLS DIVISION OF NORTHERN SAMAR

October 19, 2026

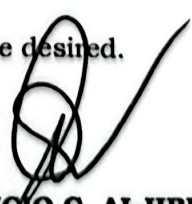
DIVISION MEMORANDUM

No. 452, s. 2026

PROJECT GABAY: Foundational Orientation and Upskilling for Newly Hired School Counselor Associates

To: Assistant Schools Division Superintendent
CID and SGOD Chiefs
Public Schools District Supervisors/Principal in-Charge
School Heads
School Counselor Associate
Project Development Officer
All others concerned

1. With the continuing effort of this Office to provide support for the learners relevant to child protection and interventions, the SGOD-Learner Rights and Protection, in partnership with the Ateneo de Zamboanga through its Leap Program, announces the conduct of **Project Gabay: Foundational Orientation and Upskilling for Newly Hired School Counselor Associate on October 24-25, 2026, at the Second Floor, Sumuroy Hall, Capitol, Barangay Dalakit, Catarman, Northern Samar.**
2. The Orientation shall introduce the Core DepEd Policies regarding Child Protection, particularly the Learner Rights and Protection, and the role and responsibilities of the School Counselor Associate in the Child Protection Committee, confidentiality limits, and reporting pathways to ensure safe, ethical handling of student welfare.
3. The participants of this activity shall be the newly hired School Counselor Associate I.
4. Ateneo de Zamboanga, through its Leap Program, shall cover meals and snacks. This is a 2-day live-out activity. Therefore, participants will not be provided accommodation. Although meals and snacks are provided, the transportation costs of the participants shall be charged against the school MOOE/local funds, subject to the usual auditing rules.
5. Since the activity falls on a weekend, the participants and TWGs shall be entitled to claim Compensatory Time Off based on the existing Civil Service Rule and DepEd Policy.
6. This issuance shall serve as **Travel Authority** for those concerned.
7. Immediate dissemination and compliance are desired.


GAUDENCIO C. ALJIBE JR., PhD, CESO V
Schools Division Superintendent Northern Samar



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RELEASED

By: 
21 OCT 2026
Note: _____

The Technical Working Group

Names	Designation
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