



Republic of the Philippines
Department of Education
REGION VIII
SCHOOLS DIVISION OF NORTHERN SAMAR

August 13, 2026

DIVISION MEMORANDUM
No. 315, s. 2026

**IMPLEMENTATION OF PROFESSIONAL DEVELOPMENT PROGRAMS FOR
TEACHERS AND SCHOOL LEADERS FOR SY 2026-2027**

To: Assistant Schools Division Superintendent
CID and SGOD Chief Education Supervisor
Education Program Supervisors
Public Schools District Supervisors/Principals In-Charge
Public Elementary and Secondary School Heads
HRD District Focal Persons
All Others Concerned

1. This Schools Division, through the Schools Governance and Operations Division-Human Resource Development Section (SGOD-HRDS) and the Curriculum Implementation Division (CID), informs of the field of the implementation of professional development programs for teachers and school leaders for SY 2026-2027 with the following details:

PD Program	Participants	Number of Participants	Schedule	Venue
Professional Development Program for Teachers on Strengthening Content and Pedagogical Competencies	Teachers I-VII, Master Teachers I-V	1,114	Sept 10-13, 2026 (End of Term 1 INSET): • Reading • Mathematics • Science • Values Education • MAPEH December 17-20, 2026 (End of Term 2 INSET): • Araling Panlipunan • TLE	To be announced in subsequent memoranda
Capacity Building on Action Research for Supervisors and School Heads	EPSs, PSDSs, School Heads	100	September 22-25, 2026 (Phase 1) December 7-10, 2026 (Phase 2)	
PD Program for School Heads on Advanced Coaching and Situational Leadership (PPSSH)	Principal I, II, III, IV	Phase 1: 150	October 13-16, 2026 (Phase 1)	

Domain 4) Phase 1 and Phase 2		Phase 2: 150	December 15-18, 2026 (Phase 2)	
PD Program for Supervisors, School Heads, and Master Teachers on ECP-aligned Instructional Supervision (IS) Batches 1 and 2	EPSSs, PSDSSs, School Heads, Master Teachers	355	November 17-20, 2026	
PD Program on Strategic Learning Action Cell Management for Master Teachers	Elementary and Secondary Master Teachers	110	December 17-20, 2026 (End of Term 2 INSET)	

2. These professional development programs underwent rigorous planning-workshops and resource package developments adhering to the standards set by the National Educators Academy of the Philippines.
3. The final list of the participants, the training venues, and other details will be announced in subsequent memoranda.
4. Services rendered by teachers beyond regular work hours, including those rendered during weekends, holidays, and summer/long vacation, shall be subject to the grant of Vacation Service Credits (VSC) under DepEd Order No. 013, s. 2024, otherwise known as the Revised Guidelines on the Grant of Vacation Service Credits for Teachers. For non-teaching personnel, authorized services rendered beyond regular working hours, or during Saturdays, Sundays, holidays, or scheduled days off, shall be credited as Compensatory Overtime Credits (COC) and may be availed of as Compensatory Time-Off (CTO), in accordance with CSC-DBM Joint Circular No. 2, s. 2004, as amended by CSC-DBM Joint Circular No. 2-A, s. 2005, subject to existing rules on approval, documentation, accrual, and utilization of COC/CTO.
5. Expenses incurred relative to the conduct of the activity such as meals and snacks, accommodation, training venue, supplies and materials, professional fee of the invited external resource persons shall be charged against HRTD INSET Fund; while travel and other incidental expenses of the participants, learning facilitators, PMT members, and SDO-based monitors shall be charged against their respective School MOOE/Division/local funds subject to the usual accounting and auditing rules and regulations.
6. For dissemination and guidance.


GAUDENCIO C. ALJIBE JR. PhD, CESO V
 Schools Division Superintendent

DepEd Northern Samar
RELEASED

By: 
 Date: **18 AUG 2026**