



Republic of the Philippines
Department of Education

REGION VIII
SCHOOLS DIVISION OF NORTHERN SAMAR

August 10, 2026

DIVISION MEMORANDUM

No. 312, s. 2026

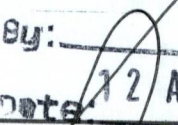
**UPDATES ON THE CONDUCT OF THE TRAINING RESOURCE PACKAGE
DEVELOPMENT AND QUALITY ASSURANCE OF THE GENDER-RESPONSIVE
LEARNING ACTION CELL (LAC) PACKAGES FOR DIVERSE LEARNERS
(PPST DOMAIN 3) PHASE 1**

To: Assistant Schools Division Superintendent
Schools Governance and Operations Division Chief
Curriculum and Implementation Division Chief
Education Program Supervisors
Selected District Supervisors/Principals In-Charge
Selected Public Elementary and Secondary School Heads
Selected Public Elementary and Secondary Master Teachers
All Others Concerned

1. This Schools Division, through the Schools Governance and Operations Division—Human Resource Development Section (SGOD-HRDS) Gender and Development (GAD) Secretariat, issues updates on the conduct of the **Training Resource Package (TRP) Development and Quality Assurance of the Gender-Responsive Learning Action Cell (LAC) Packages for Diverse Learners (Phase 1)** on August 11-14, 2026 at Ciriaco Hotel, Calbayog City.
2. **All participants shall bring with them their laptops and extension cords.**
3. The updated list of participants and Program Management Team are attached in this Memorandum.
4. All other provisions stipulated in DM 296, 2026 shall remain in effect.
5. For dissemination and compliance.

DepEd Northern Samar
RELEASED


GAUDENCIO C. ALJIBE JR., PhD, CESO V
Schools Division Superintendent

By: 
Date: 12 AUG 2026



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LIST OF PARTICIPANTS

Session	Writer-Developers
Phase 1- Foundations (Weeks 1-3)	
Week 1: GAD 101—Sex, Gender, and Gender Roles in Learning Contexts	1. Leoniza Frances Saloma 2. Rosalyn O. Cerujano 3. Myra E. Saludario
Week 2: Agents of Gender Socialization—Home, Media, Peers, School, Religion (Hidden Curriculum)	4. Rina Cebujano 5. Jocelyn S. Castillo 6. Christine P. Matucad 7. Levi V. Calubag (asynchronous)
Week 3: Manifestations of Gender Bias—Stereotyping, Marginalization, Subordination, Multiple Burden	8. Welson Jagonoy 9. Liza D. Espina 10. Sherrie Ann Odtujan
Phase 2- Bias-aware to Practice (Weeks 4-7)	
Week 4: Gender-Fair Communication—Language, Examples, and Interaction Routines	11. Ryan C. Lamberte 12. Janette M. Atencio-Saldo 13. Judith Poblete
Week 5: Gender-Responsive Differentiated Instruction (DI) for Diverse Learners	14. Marlo D. Robiego 15. Grace S. Lawsin 16. Analyn Calaque
Week 6: Gender-Responsive Materials Review (Textbooks, Stories, Problems, Visuals)	17. Harold D. Fabile 18. Juanita P. Celajes 19. Norman Genotiva 20. Maribel Guevarra (asynchronous)
Week 7: Inclusive Grouping and Classroom Roles (Ensuring Equitable Participation and Leadership)	21. Mary Grace L. Doroin 22. Rona A. Maiso 23. Francie Surio
Phase 3- Safe and Responsive Classrooms (Weeks 8-10)	
Week 8: Gender-Responsive Classroom Management (Norms, Discipline, and Relationship Practices)	24. Marissa O. Nebriaga 25. Jonesa Cubing 26. Maria Pilar Potot
Week 9: Preventing Gender-Based Bullying/Teasing and Strengthening Safe Spaces	27. Ma. Joan N. De Asis 28. Paul Rigor N. Garbo 29. Jolebee Bernaldez
Week 10: Gender-Fair Assessment—Bias-Free Items, Rubrics, and Feedback	30. Hiyas Susan R. Garsota 31. Grace M. Villacortes 32. Cheerizz Anne C. Panis
Phase 4- Consolidation and Sustaining Practice (Weeks 11-12)	
Week 11: Micro-Implementation Sharing –Evidence of Change in	33. Hershelyn M. Loberio 34. Ma. Riza L. Erenia

Classroom Practice (GAD to Teaching Moves)	35. Rhea Reparip
Week 12: Sustaining Gender-Responsive Practice through LAC (Peer Coaching, Agreements, and Next Friday Plan)	36. Jose B. Acibar 37. Elvira Ortenero 38. Cindy C. Ciscar 39. Analyn Calaque (asynchronous)
Content Experts	
1. Dr. Blenah O. Perez, University of Eastern Philippines 2. Dr. Ena Rose B. Jazmin, University of Eastern Philippines 3. Dr. Rowena T. Vacal, Regional GAD Focal Person, DepEd Region VIII	

PROGRAM MANAGEMENT TEAM	
NAME	DESIGNATION
Dr. Gaudencio C. Aljibe Jr., CESO V	Activity Manager
Dr. Antonio P. Delos Reyes Dr. Rey F. Bulawan	Co-Activity Managers
Dr. Sylvia D. Villanueva Dr. Noe M. Hermosilla	Onsite Managers
Dr. Elna D. Enano	Co-onsite Manager
Deah A. Gamao	Finance Manager
Merlita B. Fajardo	QAME Manager
Peter R. Bobiles	GAD Focal Person
Pepito E. Saldo Jr.	HRDS EPS II
Cindy Celespara	Staff
Wilkins Wong	
Primo S. Recluta Jr.	

TRAINING RESOURCE PACKAGE DEVELOPMENT AND QUALITY ASSURANCE OF THE GENDER-RESPONSIVE LEARNING ACTION CELL (LAC) PACKAGES FOR DIVERSE LEARNERS (PPST DOMAIN 3)

AUGUST 11-14, 2026
CIRIACO HOTEL
AND RESORT
CALBAYOG CITY

DAY 1

AUGUST 11, 2026

8:00 - 2:00 PM

PART I

OPENING PROGRAM

2:00 - 3:00 PM

ARRIVAL/LUNCH

PHILIPPINE NATIONAL ANTHEM

PRAYER

DIVISION HYMN

QUALITY MANAGEMENT STATEMENT

WELCOME REMARKS

Rey F. Bulawan, EdD // ASDS

ACKNOWLEDGMENT OF PARTICIPANTS

Elna T. Dapulag, JD // EPS

RATIONALE

Noe M. Hermosilla, PhD // SGOD Chief

MESSAGE

Gaudencio C. Aljibe Jr., PhD, CESO V
Schools Division Superintendent

PART II

WORKSHOP PROPER

3:00 - 4:00 PM

SESSION 1:

WORKSHOP BRIEFING
(CONTENT DEVELOPMENT STANDARDS,
TASKING, CONTENT SCOPING)

HRDS

DAY 2

AUGUST 12, 2026

8:00 - 8:30 AM

8:30 - 10:00 AM

10:00 - 10:15 AM

10:15 - 12:00 NN

12:00 - 1:00 PM

1:00 PM ONWARDS

RECAP AND CHECK-IN 1

TECHNICAL INPUTS

HEALTH BREAK

**GROUP WORK:
TRP DEVELOPMENT**

LUNCH BREAK

GROUP WORK

DAY 3

AUGUST 13, 2026

8:00 - 8:30 AM

8:30 - 10:00 AM

10:00 - 10:15 AM

10:15 - 12:00 NN

12:00 - 1:00 PM

1:00 PM ONWARDS

RECAP AND CHECK-IN 2

**CONTINUATION OF GROUP WORK
WITH QUALITY CHECK-IN**

HEALTH BREAK

**SESSION 3:
M&E PLANNING**

LUNCH BREAK

PD PROGRAM DESIGNING

DAY 4

AUGUST 14, 2026

8:00 - 8:30 AM

8:30 - 10:00 AM

10:00 - 10:15 AM

10:15 - 12:00 NN

RECAP AND CHECK-IN 3

**INITIAL QUALITY ASSURANCE OF
PD PROGRAM DESIGN VIS-A-VIS
THE DRAFT DIVISION IS MANUAL**

HEALTH BREAK

**WAYS FORWARD FOR PHASE 2
CLOSING PROGRAM**