



Republic of the Philippines
Department of Education
REGION VIII
SCHOOLS DIVISION OF NORTHERN SAMAR

March 16, 2026

DIVISION MEMORANDUM

No. **121** s. 2026

**REORGANIZATION OF THE DIVISION FIELD TECHNICAL ASSISTANCE
CORE AND COMPOSITE TEAMS (DFTACT)**

To: Assistant Schools Division Superintendents
CID and SGOD Chiefs
Education Program Supervisors
PSDSs/PICs
Education Program Specialist
Public Elementary and Secondary School Heads
Unit/Section Heads
All Others Concerned

1. This Office, through the School Governance and Operations Division (SGOD) announces the Reorganization of the Division Field Technical Assistance Core and Composite Teams (DFTACT) for Calendar Year 2026.

Division TA Core Team Composition

Overall Chair: **GAUDENCIO C. ALJIBE JR, PhD, CESO V**
Schools Division Superintendent

Team Leaders: **Rey F. Bulawan, EdD**
Assistant Schools Division Superintendent

Antonio M. Delos Reyes, PhD, CESO VI
Assistant Schools Division Superintendent



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Division TA Core Team Composition

- Members:
- Noe M. Hermosilla**
Chief, Schools Governance and Operations Division
 - Sylvia D. Villanueva**
Chief, Curriculum Implementation Division
 - Elna D. Enano, PhD**
EPS, TA Coordinator
 - Nelida M. Lobos, PhD**
EPS, TA Co-Coordinator
 - Merlita B. Fajardo**
SEPS, SBM Coordinator

Division Field Technical Assistance Composite Teams (DFACTs)

TEAM	DISTRICTS	MEMBERS
Team I	San Antonio San Isidro I San Isidro II Victoria	Team Leader: Nelida M. Lobos, <i>EPS</i> Members: Lenor Salor, <i>PSDS, Victoria</i> Fe Agaton, <i>PIC, San Antonio</i> Maribel Formaran, <i>PIC, San Isidro I</i> Geana Lingling, <i>PIC, San Isidro II</i> Peter Bobiles, <i>SEPS HRD</i> Rema Allado, <i>Records Officer</i> <i>School Nurse</i> <i>Bookkeeper</i>
Team II	Capul Allen I Allen II San Vicente	Team Leader: Alex B. Rejuso, <i>EPS</i> Members: Anecita B. Marzol, <i>PSDS, Capul</i> Denmark Fernandez, <i>PIC, Allen I</i> Agustin Estinopo, <i>PIC, Allen II</i> Petronilo Panis, <i>PIC, San Vicente</i> Pepito Saldo, <i>EPS II, HRD</i> Eunice Taringting, <i>Personnel Officer</i> Michelle D. Caguimbal, <i>Admin Officer School Nurse</i> <i>Bookkeeper</i>
Team III	Rosario Lavezares I Lavezares II Biri	Team Leader: Dionesia A. Mercader, <i>EPS Designate</i> Members: Eleanor Bido, <i>PSDS, Rosario</i> Edelma Blasquillo, <i>PIC, Lavezares I</i> Erma Parina, <i>PIC, Lavezares II</i> Marivic Estavillo, <i>PIC, Biri</i> Davy Aplan, <i>EPS II, SMN</i> Terisita Acibar, <i>Cashier</i> <i>Nurse</i> <i>Bookkeeper</i>
Team IV	San Jose Bobon Lope de Vega	Team Leader: Omar Ty, <i>EPS</i> Members: Allan Acedera, <i>PSDS, San Jose</i>

	Catarman VI San Roque	Racquel Perfas, <i>PIC, Bobon</i> Alma Solayao, <i>PIC, Lope De Vega</i> Elena Flores, <i>PIC, Catarman VI</i> Rosalyn Sosing, <i>PIC, San Roque</i> Reynel Ignacio, <i>EPS II, SMME</i> Ma. Joy Gepollo, <i>Budget Officer</i> <i>Nurse</i> <i>Bookkeeper</i>
Team V	Catarman I Catarman II Catarman III Catarman IV Catarman V	Team Leader: Emily M. Adrayan, <i>EPS</i> Members: Maryjane Aguirre, <i>PSDS, Catarman I</i> Arnio Saludario, <i>PIC, Catarman II</i> Ruth Capaz, <i>PIC, Catarman III</i> Brenda Villadolid, <i>PIC, Catarman IV</i> Arnoldo Rosales, <i>PIC, Catarman V</i> Engr. Zyra Ultra, <i>Division Engineer</i> Rolando Lucenecio, <i>IT Officer</i> Elvira Ribo, <i>Librarian</i> <i>Nurse</i> <i>Bookkeeper</i>
Team VI	Pambujan I & II Mondragon I Mondragon II Silvino Lubos Mondragon III	Team Leader: Myra Bato, <i>EPS</i> Members: Esther Dela Cruz, <i>PSDS, Pambujan I & II</i> Nimfa Magpayo, <i>PIC, Mondragon I</i> Zoraida Bulosan, <i>PIC, Mondragon II</i> Venus Malobago, <i>PIC, Mondragon III</i> Lucio Lobos, <i>PIC, Silvino Lubos</i> Robert T. Orias Jr., <i>SEPS, P&R</i> Jocelyn Acebuche, <i>Planning Officer III</i> Beatrice Olmedo, <i>PDO II</i> <i>Nurse</i> <i>Bookkeeper</i>
Team VII	Palapag III Palapag II Palapag I Laoang V	Team Leader: Lucila Balondo Members: Roberto Galono, <i>PSDS, Palapag III</i> Francisco Botaire, <i>PIC, Palapag II</i> Cecilia Doria, <i>PIC, Palapag I</i> Janette Cerbito, <i>PIC, Laoang V</i> Rudel Lutao, <i>SEPS, SMN</i> Deah Gamao, <i>Accountant III</i> <i>Nurse</i> <i>Bookkeeper</i>
Team VIII	Lapinig Gamay I Gamay II Mapanas	Team Leader: Felix Ladeno Members: Rico Baladad, <i>PSDS, Lapinig</i> Marialita Orio, <i>PIC, Gamay I</i> Ma. Teresita Urbano, <i>PIC, Gamay II</i> Liza Engo, <i>PIC, Mapanas</i> Dr. Warren Otadoy, <i>Medical Officer</i> Eva Baldoza, <i>EPS II, ALS</i> <i>Nurse</i> <i>Bookkeeper</i>

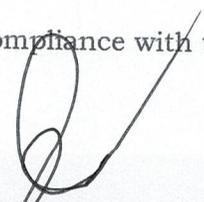
Team IX	Catubig I Catubig II Catubig III Las Navas I Las Navas II Las Navas III	Team Leader: Nestor Ada, EPS Designate Members: Carlos Balanquit, <i>PSDS, Catubig I</i> Marlon De Asis, <i>PIC, Catubig II</i> Dionesio Nueva, <i>PIC, Catubig III</i> Marites Mahinay, <i>PIC, Las Navas I</i> Elvira Subiaga, <i>PIC, Las Navas II</i> Arnel Pajares, <i>PIC, Las Navas III</i> Medardo Baylon III, <i>PDO II, DRRMO</i> Atty. Risty Adarayan, <i>Legal Officer</i> Shella Ann Rodriguez, <i>EPS II, ALS</i> Nurse Bookkeeper
Team X	Laoang I Laoang II Laoang III Laoang IV	Team Leader: Sylvia D. Villanueva, CID Chief Members: Epigenia Po, <i>PIC, Laoang I</i> Silvano Pinca, <i>PSDS, Laoang II</i> Meriam Reyes, <i>PIC, Laoang III</i> Edilberto Poso, <i>PIC, Laoang IV</i> Mark C. Manalo, <i>PDO I</i> Romeo Mijares, <i>Supply Officer</i> Nurse Bookkeeper

2. The members of the Division Field Technical Assistance Composite Teams (DFTACT) are expected to perform the following functions:
 - a. provide support, coaching and guidance to clients in the performance of their functions;
 - b. utilize the result of the MEA in planning or preparing a TA plan;
 - c. regularly appraise clients on the status of their performance and in doing their functions;
 - d. provide the necessary information to the clients in the performance of their functions more effectively;
 - e. provide motivation and encouragement to the clients to move forward and for continuous improvement; and
 - f. utilize data gathered to inform Regional TA providers of assistance needed and for policy formulation.

3. Expenses that shall be incurred in the conduct of TA-related activities, to include travel expenses, shall be charged against local funds/MOOE subject to the usual accounting and auditing rules and regulations.

4. This Memorandum serves as Special Order of Assignment of the personnel involved.

5. Immediate dissemination of and strict compliance with this Memorandum are desired.


GAUDENCIO C. ALJIBE, JR., PhD, CESO V
 Schools Division Superintendent