



Republic of the Philippines
Department of Education
REGION VIII
SCHOOLS DIVISION OF NORTHERN SAMAR

Office of the Schools Division Superintendent

February 18, 2026

DIVISION MEMORANDUM

No. 080, s. 2026

**RECONSTITUTION OF THE HUMAN RESOURCE MERIT PROMOTION AND
SELECTION BOARD (HRMPSB) FOR TEACHING POSITIONS**

To: Assistant Schools Division Superintendent
Chiefs, Functional Divisions
Heads, Functional Office/Unit
School and District Heads
Others Concerned

1. In accordance with Sections 85 to 88 of Civil Service Memorandum Circular No. 14, s. 2018 (the Omnibus Rules on Appointments and Other Human Resource Actions [ORA-OHRA]), as amended on August 30, 2018, and in consonance with DepEd Order No. 19, s. 2022 (The Department of Education Merit Selection Plan) and DepEd Order No. 07, s. 2023 (Guidelines on Recruitment, Selection, and Appointment in the Department of Education), this Office hereby reconstitutes the members of the Human Resource Merit Promotion and Selection Board (HRMPSB) for Teaching Positions, as follows:

Chairperson	REY F. BULAWAN, EdD <i>Assistant Schools Division Superintendent</i>
Members	NOE M. HERMOSILLA <i>Chief, Schools Governance and Operations Division</i>
	SYLVIA D. VILLANUEVA <i>Chief, Curriculum Implementation Division</i>
	MICHELLE D. CAGUIMBAL <i>Administrative Officer V</i>
	EUNICE V. TARINGTING <i>Human Resource Management Officer</i>

2. HRMPSB Sub-Committee/Evaluators per Criterion:

A. ALEX B. REJUSO DIONESIA MERCADER	Education
B. PETER R. BOBILES PEPITO A. SALDO	Training
C. NELIDA M. LOBOS MYRA L. BATO	Experience
D. NESTOR A. ADA	PBET/LET/LEPT Rating



Address: Mabini St., Brgy. Acacia, Catarman, 6400, Northern Samar

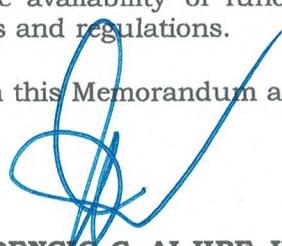
Telephone Nos: (055) 500 1020

Email Address: northersamar@deped.gov.ph

Division Official Website: <https://northersamar.deped.gov.ph>

The HRMPSB Secretariat shall keep Minutes of HRMPSB Meeting/Deliberations and document the highlights of the Open Ranking. Appeals pertaining to the individual results, and/or refusal of the applicants to affix their signature on the Individual Evaluation Sheet (IES) shall be addressed by the HRMPSB accordingly and shall be reflected in the documentation. In the event that an applicant fails or refuses to sign the IES, the official Minutes of Meeting shall suffice to establish the integrity of the assessment process.

- a) Prepare, for the approval of the Chairperson, all Notices of Meetings/Deliberations of the HRMPSB and publish and/or serve the same to all members of the HRMPSB;
 - b) Record and keep copies of the Minutes of Meetings/Deliberations of the HRMPSB and the Individual Evaluation Sheets (IES) of all applicants;
 - c) Secure and safekeep copies from the Human Resource Management Office (HRMO) of the results of the initial evaluation, i.e., the posting of the Registry of Qualified Applicants (RQA) and the Registry of Disqualified Applicants (RQD), for verification; and
 - d) Safekeep copies of the results of the finalized Registry of Qualified Applicants (RQA) for the HRMPSB, for transmission to and approval by the appointing authority, and for future reference.
5. Notwithstanding the foregoing composition, Item 92 of DepEd Order No. 19, s. 2022 provides that the HRMPSB or its sub-committees may employ the assistance of external or independent resource persons in determining the best and most qualified candidate for appointment. As such, the HRMPSB shall be empowered to consult and engage, through an Order of Designation, any DepEd-trained and accredited assessors and evaluators from the field for the conduct of portfolio assessment.
 6. Pursuant to Item 93 of DepEd Order No. 19, s. 2022, membership in the HRMPSB shall be considered a regular duty and shall be treated with utmost priority.
 7. To ensure the attendance and performance of the above-stated duties of designated members and evaluators, travel expenses incurred during the conduct of assessment and evaluation of applicants for the hiring cycles shall be chargeable to local funds, subject to the availability of funds and the usual government accounting and auditing rules and regulations.
 8. For your information and compliance with this Memorandum are desired.


GAUDENCIO C. ALJIBE JR., PhD, CESO V,
Schools Division Superintendent

DepEd Northern Samar

RELEASED

By: _____

Date: 19 FEB 2026

3. Additional HRMPSB Sub-Committee Evaluators for Classroom Observable Indicators (COI) / Teaching Demonstrations, and Non-Classroom Observable Indicators (NCOI) / Skills Demonstrations:

Demonstration Teaching for Elementary	
a. LUCILA R. BALONDO b. FELIX J. LADEÑO c. DIONESIA MERCADER d. NELIDA M. LOBOS e. MYRA L. BATO f. OMAR O. TY g. ALEX B. REJUSO h. EMILY ADRAYAN	
Demonstration Teaching for Junior High School per Specialization	
a. FELIX J. LADEÑO b. MYRA L. BATO c. DIONESIA MERCADER d. NELIDA M. LOBOS e. OMAR O. TY f. ALEX B. REJUSO g. LUCILA R. BALONDO h. EMILY ADRAYAN	English Filipino Mathematics Science MAPEH Araling Panlipunan TLE ESP
Demonstration Teaching for Senior High School per Specialization	
a. FELIX J. LADEÑO b. ALEX B. REJUSO NELIDA M. LOBOS c. DIONESIA MERCADER d. LUCILA R. BALONDO	ABM HUMSS STEM TVL

4. In support of the HRMPSB, this Office constitutes the HRMPSB Secretariat with the following duties and functions, pursuant to Section 92, Item 32 of DepEd Order No. 19, s. 2022:

Secretariat Head	Alternates	Member-Encoders
Richelle Paz Delizon	Eunice M. Costa Raul Matias A. Tonog	Jay Francis M. Cahusay Liezal Lobesto Edilberto Lobino Marian Aleria Darrybert Custorio