



Republic of the Philippines
Department of Education
REGION VIII
SCHOOLS DIVISION OF NORTHERN SAMAR

February 23, 2026

DIVISION MEMORANDUM

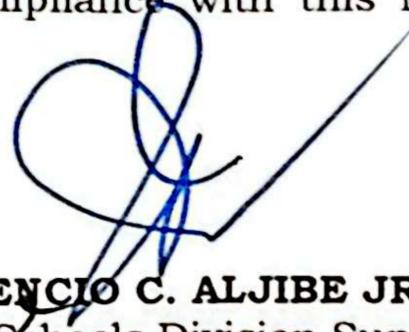
No. 018, s. 2026

PLANNING AND COORDINATION CONFERENCE ON THE DESIGN OF THE PROFESSIONAL DEVELOPMENT (PD) PROGRAM FOR SCHOOL HEADS ON MANAGING SCHOOL OPERATIONS AND RESOURCES (PPSSH DOMAIN 2)

To: Assistant Schools Division Superintendent
Schools Governance and Operations Division Chief
Curriculum and Implementation Division Chief
Education Program Supervisors
Selected District Supervisors/Principals In-Charge
Selected Public Elementary and Secondary School Heads
Selected Public Elementary and Secondary Master Teachers
All Others Concerned

1. In line with the Department's continuing commitment to the professional development of school heads particularly anchored on the Philippine Professional Standards for School Heads (PPSSH), this Office thru the Schools Governance and Operations Division - Human Resource Development Section (SGOD-HRDS), shall conduct the Planning and Coordination Conference on the Design of the Professional Development (PD) Program for School Heads on Managing School Operations and Resources (PPSSH Domain 2) on February 26, 2026, 8:00 AM to 5:00 PM at Casa Miguel, Catarman, Northern Samar.
2. Specifically, the conference aims to:
 - a. harmonize the design framework, content standards, and delivery modalities of the proposed Professional Development (PD) Program for School Heads on Managing School Operations and Resources (PPSSH Domain 2);
 - b. ensure alignment of the program with identified division and school-level needs and evidence from available performance and contextual data; and
 - c. define the required competencies, learning outcomes, and assessment strategies consistent with NEAP quality standards and existing HRD policies and guidelines.
3. Attached is the List of Participants.
4. This Memorandum serves as the Authority to Travel of all involved.

5. Expenses incurred in the conduct of this activity such as meals shall be charged against the 2026 HRD Fund, while travel and other incidental expenses shall be charged against local fund/School MOOE, subject to the usual accounting and auditing rules and regulations.
6. Immediate dissemination of and compliance with this Memorandum are desired.



GAUDENCIO C. ALJIBE JR., PhD, CESO V
Schools Division Superintendent

Enclosure: As stated

References: As stated

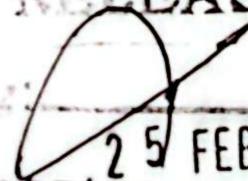
To be indicated in the Perpetual Index under the following subjects:

NEAP PROFESSIONAL DEVELOPMENT

SGOD-HRDS-PRB

DepEd Northern Samar

RELEASED

By: 
Date: 25 FEB 2026

Enclosure No. 1 of DM 078 s. 2026

PLANNING AND COORDINATION CONFERENCE ON THE DESIGN OF THE PROFESSIONAL DEVELOPMENT (PD) PROGRAM FOR SCHOOL HEADS ON MANAGING SCHOOL OPERATIONS AND RESOURCES (PPSSH DOMAIN 2)

February 26, 2026 | Venue: Casa Miguel, Catarman, Northern Samar

Dr. Gaudencio C. Aljibe Jr., CESO V <i>Schools Division Superintendent</i>	Dr. Rey F. Bulawan <i>Assistant Schools Division Superintendent</i>
Dr. Antonio Delos Reyes, CESO VI <i>Assistant Schools Division Superintendent</i>	Dr. Noe M. Hermosilla, SGOD Chief
Dr. Sylvia D. Villanueva, CID Chief	
SGOD (14)	
Dr. Elna D. Enano	Dr. Roberto T. Orias Jr.
Rudel Lutao	Jocelyn I. Acebuche
Davy T. Aplan	Dr. Warren L. Otadoy
Three (3) Nurses - Program Focals (ARH, Mental Health, etc)	Engr. Zyra D. Ultra
Merlita B. Fajardo	Engr. Elmerson Vacunawa
Medardo Baylon	Mark Manalo
Andrew Montejo	
OSDS (12)	
Rema Allado and another one (1) from Records Office	Rolando P. Lucenecio and another one (1) from ICT
Deah A. Gamao and another three (3) from Accounting (liquidation)	Joy L. Gepollo
Romeo Mijares and another one (1) from Supply Office	Francis Rico Tobes (procurement)
Eunice V. Taringting	
CID (2)	
2 from the Curriculum Implementation Division Myra L. Bato Dionesa Mercader	
District Heads/School Heads (10)	
Dr. Esther Dela Cruz	Dr. Rico Baladad
Dr. Carlos P. Balanquit	Dr. Arnoldo Rosales
Dr. Janette Cerbito	Dr. Michael Froilan
Dr. Girlie Dolo	Dr. Reynaldo Banjawan
Dr. Emma Merino	Dr. Ruel Castillo
Program Management Team (5)	
Peter R. Bobiles	Pepito E. Saldo Jr.

April Rose Ballicud	Wilkins Wong
Cindy Celespara	