



Republic of the Philippines
Department of Education
REGION VIII
SCHOOLS DIVISION OF NORTHERN SAMAR

19196

Office of the Schools Division Superintendent

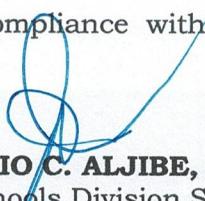
November 6, 2025

OFFICE MEMORANDUM
No. 16, s. 2025

**URGENT IMPLEMENTATION OF ENHANCED SECURITY MEASURES
AT THE SCHOOLS**

To: Assistant Schools Division Superintendent
Chief Supervisors
Education Program Supervisors
PSDS/PIC
School Principals and School Heads
All Others Concerned

1. To uphold our commitment to ensuring the safety and security of students, teachers, and properties, and to prevent the recurrence of the shooting incident in one school, this Office directs all School Principals and School Heads to prioritize hiring a Job Order Watchman or Security Personnel at all schools as an immediate and decisive step to respond to potential security threats.
2. As a mechanism for these enhanced security measures, School Principals and School Heads shall conduct an urgent assessment of the school's security situation and identify vulnerabilities; hire watchman/security personnel who have undergone security background checks with knowledge/training on basic security protocols; and develop and drill emergency response plans with teachers, students, and local authorities.
3. When funding is available and accounting rules permit, the School Principals and School Heads are highly encouraged to procure necessary gear and communication devices to equip these personnel to perform more effective and efficient security responses.
4. All the Public Schools District Supervisors and Principal-in-Charge are expected to conduct regular monitoring and evaluation of the security measures of the schools.
5. Immediate dissemination of and compliance with this Memorandum are desired.


GAUDENCIO C. ALJIBE, JR., PhD, CESO VI

Schools Division Superintendent, Northern Samar

~~RELEASER~~



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