



Republic of the Philippines
Department of Education
REGION VIII
SCHOOLS DIVISION OF NORTHERN SAMAR

November 17, 2025

DIVISION MEMORANDUM
No. 442 s. 2025

**DIVISION-BASED TRAINING OF TEACHERS AND SCHOOL LEADERS
ON MULTIGRADE INSTRUCTIONS AND INSTRUCTIONAL LEADERSHIP**

To: Assistant Schools Division Superintendent
Curriculum Implementation Division Chief
Education Program Supervisors
Public Schools District Supervisors
Principals in-Charge
Multigrade School Heads & Teachers
All others concerned

1. In support of the Department of Education's commitment to providing high-quality education, this Schools Division, through the Curriculum Implementation Division, will conduct a 3-day live-in training on the **Division-Based Training of Teachers and School Leaders on Multigrade Instructions and Instructional Leadership** on **December 3-6, 2025** at Ciriaco Hotel, Calbayog City.
2. The training aims to:
 - a. Provide clear instructions and guidance on effective instructional leadership strategies for managing multigrade classrooms;
 - b. Enhance participants' skills in using differentiated instruction to cater to diverse learning styles, abilities, and learning pace;
 - c. Foster supportive and equitable learning opportunities.
3. The participants in this activity are the selected Multigrade Teachers, School Heads, and the Training Management Team of this Schools Division (see attached enclosure).
4. The opening program will be held on December 4, 2025, at 8:00 AM. Dinner will be served on December 3, 2025 (Day 0), and the last meal will be the afternoon snack on December 6, 2025.
5. All District Heads and School Heads must ensure that classes left by teachers are taken over by substitute teachers, merged with others classes, and or/provided with the blended instruction or learning modules so that the schools remain on track of providing uninterrupted quality instruction to learners.



Mabini St., Brgy. Acacia, Catarman, 6400, Northern Samar
Telefax: (055) 500 9801
northernsamardivision@deped.gov.ph



Republic of the Philippines
Department of Education
REGION VIII
SCHOOLS DIVISION OF NORTHERN SAMAR

6. Since the training dates fall on a weekend, participants are eligible to earn Compensatory Time-off (CTO) in accordance with DepEd Order No. 53, s. 2003 or the updated Guidelines on the Grant of Vacation Service Credits to Teachers and DBM-CSC Joint Circular No., s. 2015 or to the Policies and Guidelines on Overtime Service and Overtime Pay for Government Employees.
7. Expenses incurred in the conduct of this three-day activity—such as meals, snacks, and accommodation of the participants—shall be charged against the Program Support Funds for Multigrade Schools for Calendar Year 2025, while travel expenses shall be charged against Local Funds or School MOOE, subject to the usual accounting and auditing rules and regulations.
8. This Division Memorandum shall serve as the **Authority to Travel** for all participants and members of the Program Management Team and TWGs.
9. Immediate and wide dissemination of, and compliance with, this Memorandum is desired.

GAUDENCIO C. ALJIBE JR., PhD. CESO VI
Schools Division Superintendent

Enclosure 1: List of Participants
Enclosure 2: Training Matrix

DepEd Northern Samar
RELEASED

By: APV
Date: NOV 17 2025



Mabini St., Brgy. Acacia, Catarman, 6400, Northern Samar
Telefax: (055) 500 9801
northernsamardivision@deped.gov.ph



Republic of the Philippines
Department of Education
REGION VIII
SCHOOLS DIVISION OF NORTHERN SAMAR

List of Participants

	Name of Personnel	Div./District /School
Program Manager	Gaudencio C. Aljibe Jr.	SDO
Program Co-Manager	Rey F. Bulawan	SDO
Learning Manager	Sylvia D. Villanueva	CID
MG Focal Person	Dionesia A. Mercader	CID
Learning Facilitators/Participants/TWG		
District In-Charge	Elena E. Flores	Catarman VI
District In-Charge	Alma G. Solayao	Lope De Vega
Principal	Romie B. Nungay	Gamay II-Luneta ES
Head Teacher	Cherry Ann P. Legaspi	Las Navas III/GeguintaES
Head Teacher	Alberto J. Cardenas	Catarman V/Hibalagnan ES
Teacher In-Charge	Ryan B. Zubiaga	Lope De Vega/Roxas ES
Head Teacher	Honorio O. Baldos Jr.	Lapinig /Can-omanio ES
Head Teacher	Melody B. Almasco	Lavezares II/ Kaluy-ahan ES
Teacher In-Charge	Ariel T. Diego	San Antonio/Rizal ES
Teacher In-Charge	Merlyn G. Solayao	San Isidro II/Cabalwa ES
Head Teacher	Joy M. Saniano	Allen II District
Teacher In-Charge	Jerald O. Yamogan	Catarman VI/San Pascual ES
Head Teacher	Jennifer B. Delorino	
Teacher In-Charge	Merijun Salanguste	Las Navas III/Cuenco ES
Teacher	JF Yapiz	Biri/Bagong Silang ES
Nurse	Welfare Officer	SDO
Participants	Name	District/School
Teacher	Jaan G. De Jesus	Allen I/Caputian ES
Teacher	Llyana Viktoria M. Galdones	Allen 2/Sta. Rita ES
Teacher In-Charge	Roberto S. Flores	Biri/Basud ES
Teacher	Maribel B. Presto	Biri/Basud ES
Head Teacher	Emmalyn D. Lustico	Biri/Macaret ES
Teacher	Mila Evaristo	Biri/Macaret ES
Teacher	Rose Ann C. Senobio	Biri/Macaret ES
Teacher	Arceli Sixta	Biri/Tampipi ES
Teacher	Jerwin Mejos	Biri/Tampipi ES
Teacher	Erma Fulgar	Bobon/Kalantiao ES
Head Teacher	Ronnil C. Querobenis	Bobon/Kalantiao ES
Teacher	Nida B. Gorpido	Bobon/Santander ES
Teacher	Genalyn F. Cardenas	Catarman II/Tarugan ES
Teacher	Jessa L. Carias	Catarman II/Tarugan ES



Mabini St., Brgy. Acacia, Catarman, 6400, Northern Samar
Telefax: (055) 500 9801
northernsamardivision@deped.gov.ph



Republic of the Philippines
Department of Education
REGION VIII
SCHOOLS DIVISION OF NORTHERN SAMAR

Teacher	Jaryn N. Lim	Catarman II/Aguinaldo ES
SPET	Mildred R. Horca	Catarman SPED Center
Head Teacher	Eireen O. Morado	Catarman II/Aguinaldo ES
Teacher	Beth G. Arzadon	Catarman IV/San Isidro ES
Teacher	Mary Jane B. Caguerhab	Catarman V/San Julian ES
Teacher	Cherry Joy L. Morales	Catarman V/Bocsol ES
Teacher	Jilyn E. Padida	Catarman V/Bocsol ES
Teacher	Anunciacion Roan A. De Guzman	Catarman V/Cabayhan ES
Teacher	Shiena Marie E. Mercader	Catarman V/Hibalagnan ES
Teacher	Rona G. Dimakiling	Catarman V/Hibalagnan ES
Teacher	Lorelie D. Pantua	Catarman V/Hibalagnan ES
Head Teacher	Angelo Franzuela	Catarman VI/Cularima ES
Teacher	Gehennna Herrera	Catarman VI/Cularima ES
Teacher	Nina Mendez	Catarman VI/Cularima ES
Teacher	Noelson A. Pluma	Catarman VI/San Pascual ES
Teacher	Mayshele D. Balanon	Catarman VI/Gibulwangan ES
Head Teacher	Jeane F. Abanes	Balicutatro Elementary School
Teacher	Catherine C. Recluta	Capul/Sagaosawan ES
Teacher	Ellean Mae Caballes	Capul/Dalaquit ES
Teacher	Brent P. Cabacang	Capul/Diraya ES
Teacher	Pena C. Sabala	Capul/Talugaan ES
Teacher	Desiree C. Balawang	Capul/Talugaan ES
Head Teacher	Jeane F. Abanes	Lavezares II/Balicutatro ES
Teacher	Elizabeth H. Florano	Lavezares II/Kaluy-ahan ES
Teacher	Maria Isabel C. Infante	Lope De Vega/ General Luna ES
Teacher	Milissa D. Demakiling	Lope De Vega/ Cag-aguingay ES
Teacher	Liz-Anne C. Salindayao	Lope De Vega/ Cag-amesarag ES
Teacher	Jane Rose N. Doroga	Lope De Vega/ Upper CaynagaES
Teacher	Jenelyn B. Salunoy	Lope De Vega/ New Somoroy ES
Teacher In-Charge	Deo F. Porton	Lope De Vega/ Paguite ES
Teacher	Ma. Lilian U. Martines	Lope De Vega/ Paguite ES
Teacher	Jessa Claire D. Barrera	Lope De Vega/ Gebonawan ES
Head Teacher	Dharwen C. Alejandro	Lope De Vega/ Gebonawan ES
Teacher	Magineth C. Pascual	Lope De Vega/ Old Somoroy ES
Teacher	Roland L. Saludario	Lope De Vega/ Old Somoroy ES
Teacher	Reo Balanquit	Lope De Vega/ San Jose ES
Teacher	Gerthrude C. Rapsing	Lope De Vega/ Roxas ES
Teacher	Jessica E. Saronias	Lope De Vega/ Roxas ES
Teacher	Jeddah Roqueza D. Merceda	Mondragon I/Sta. Catalina ES
Teacher	Rachelle A. Balleta	Mondragon I/Sta. Catalina ES
Head Teacher	Syril B.Rongcales	Mondragon II/Cagmanaba ES



Republic of the Philippines
Department of Education
REGION VIII
SCHOOLS DIVISION OF NORTHERN SAMAR

Teacher	Amelia E. Purigay	Mondragon II/Cagmanaba ES
Head Teacher	Lorlie N. Balberan	Mondragon II/Talolora ES
Teacher	Mavie M. Aguilando	Mondragon II/Talolora ES
Teacher	Ruffa Mae B. De Guia	Mondragon II/Crystal Mount ES
Teacher	Gleezel A. De Guia	Mondragon II/Crystal Mount ES
Teacher	Ivy M. Guardiano	Mondragon II/De Maria ES
Teacher	Alfred B. Larisma	Mondragon II/San Jose ES
Teacher	Rothyjhane A. Pantua	Mondragon II/Canawa ES
Teacher	Mary Jane M. Portes	Rosario/R.F. TOBES MS
Head Teacher	Rachel F. Turing	Rosario/R.F. TOBES MS
Teacher	Ruffa Mae C. Tuan	San Antonio/ San Nicolas ES
Teacher	Mel Grace B. Delos Santos	San Antonio/ Rizal ES
Teacher	Laarni O. Sampayan	San Antonio/ Rizal ES
Teacher	Ann Alexis E. Gesultura	San Isidro II/Cabalwa ES
Teacher	Jayson I. Boral	San Jose/ Tubigdanao ES
Teacher In-Charge	Raymond F. Encinares	Victoria/Pasabuena ES
Teacher	Lenelyn P. Din	Victoria/San Roman ES
Teacher	Jomar M. Jore	Victoria/Buenasuerte ES
Teacher	Felisa B. Mondigo	Victoria/Acedillo ES
Teacher	Kay Kareen Olga D. Bautista	Catubig I/Boring ES
Teacher	Wadie T. Roncales	Catubig II/Nagoocan ES
Teacher	Mary Ann P. Mercado	Catubig III/Bonifacio ES
Teacher In-Charge	Paul Rigor N. Garbo	Gamay I/Cabaranan ES
Teacher	Melanie B. Longcop	Gamay I/San Antonio ES
Teacher	Leslie Ann N. Mejica	Gamay II/Luneta ES
Teacher	Leonelle Ann B. Calda	Gamay II/Lonoy ES
Teacher	Milky Rose L. Madeja	Gamay II/Henogawe ES
Teacher	Wilmar P. Balasata	Gamay II/Rizal ES
Teacher	Trisha Mariz V. Capoquian	Gamay II/Bonifacio ES
Teacher In-Charge	Arvin J. Lebico	Gamay II/Bonifacio ES
Head Teacher	Michael P. Tepace	Laoang I/Tinoblan ES
Teacher	Lina T. Dulay	Laoang I/G.B. Tan PS
Head Teacher	Nemia A. Dula	Laoang I/G.B. Tan PS
Teacher	Ian Robert C. Ong	Laoang II/Inamlan ES
Teacher	Johanna M. Hiramia	Laoang III/Tarusan ES
Teacher	Lira D. Ortiz	Laoang III/Tarusan ES
Teacher	Mary Joy D. Tepace	Laoang III/Tarusan ES
Head Teacher	Henry M. Estrellado Jr.	Laoang III/Palmera ES
Teacher	Cherrelyn Muncada	Laoang III/Palmera ES
Head Teacher	Zosimo H. Balanquit	Laong V/E.J. Dulay ES
Teacher	Mark Glenn G. Balanquit	Laong V/Yabyaban ES
Teacher	Ma. Fatima O. Dela Rosa	Lapining/Palanas ES
Teacher	Michelle O. Moslares	Lapining/Pio Del Pilar ES



Mabini St., Brgy. Acacia, Catarman, 6400, Northern Samar
 Telefax: (055) 500 9801
northernsamardivision@deped.gov.ph



Republic of the Philippines
Department of Education
REGION VIII
SCHOOLS DIVISION OF NORTHERN SAMAR

Teacher	Jade R. Orio	Lapining/CAN OMANIO ES
Teacher	Jessarose T. Rotamola	Las Navas II/San Jose ES
Teacher	Jochel E. Tubello	Las Navas II/San Jose ES
Teacher	Lovel S. Rebay	Las Navas II/ E. PEREZ ES
Teacher	Ronio Desaville	Las Navas II/ SAN ISIDRO 1 ES
Teacher In-Charge	Jonesa N. Cubing	Las Navas II/ San Antonio ES ES
Teacher	Cresilda M.Tenasas	Las Navas II/ San Antonio ES ES
Head Teacher	Roger P. Mercado	Las Navas II/ Dolores ES
Teacher	Benjie J. Olango	Las Navas II/ Dolores ES
Teacher	Natasja Kinski C. Montealto	Las Navas II/ H. Jolejole ES
Teacher	Mejenia T. Barojabo	Las Navas II/ H. Jolejole ES
Teacher	Danny Bee Linaota	Las Navas II/ Epaw ES
Teacher	Mac Ann Milla	Las Navas II/ Epaw ES
Teacher	Perlita O. Cesista	Las Navas II/ Sag-od ES
Head Teacher	Roma C. Gudgad	Las Navas II/ Quezon ES
Teacher In-Charge	Rico R. Nebraska	Las Navas II/ San Jose ES
Teacher	Jovel A. Olchondra	Las Navas II/ Quezon ES
Teacher	Liezel G. Giray	Las Navas III/Lakandula ES
School Head	Queenie Fatima I. Sy	Las Navas III/Lakandula ES
Teacher	Ruby A. Irinco	Las Navas III/ Cuenco ES
Teacher	Emma F. Magdaraog	Las Navas III / Paco ES
Teacher	Emil G. Delim	Las Navas III / Mc Arthur ES
Teacher	Sheina Banez	Las Navas III / Mabini ES
Teacher	Carmela Muncada	Las Navas III / Rizal ES
Teacher	Roselyn M. Jagonoy	Mapanas/Pangudtan PS
Teacher	Aivan Mark Bandilla	Mapanas/San Jose ES
Head Teacher	Mary Ann L. Laoreno	Palapag I/Maragano ES
Teacher	Claire Angel C. Ano	Palapag II/Natawo ES
Head Teacher	Letecia C. Pluma	Palapag II/Campedico ES
Teacher	Florie Mae P. Mananguite	Palapag II/Mabarar ES
Head Teacher	Rowena G. Encela	Palapag III/Bangon ES
Teacher	Claiza C. Capate	Palapag III/Bangon ES
Head Teacher	Jeorland P. Charles	Palapag III/Matambag ES
Teacher In-Charge	Nonito M. Atencio	Pambujan I/ Giadgawan ES
Teacher	Mercy P. Sardoma	Pambujan II/ Cagbigajo ES
Teacher	Maria Leslie S. Muncada	Pambujan II/ Cagbigajo ES
Head Teacher	Jose Weldrin M. Merino	Pambujan II/ Senonogan ES
Teacher	Arlene S. Allarte	Pambujan II/ Senonogan ES
Principal	Merril Jill Tan-Cerbito	Pambujan II/ DS Balanquit ES
Teacher	Michelle C. Nebraska	Pambujan II/DS Balanquit ES
Teacher	Joanne Rose A. Lobos	Pambujan II/Inanahawan ES
Teacher	Abegail N. Lutao	San Roque/Lubog PS
Teacher	Riza L Gorembalem	San Roque/Lucero Heights PS



Mabini St., Brgy. Acacia, Catarman, 6400, Northern Samar
 Telefax: (055) 500 9801
northernsamardivision@deped.gov.ph



Republic of the Philippines
Department of Education
REGION VIII
SCHOOLS DIVISION OF NORTHERN SAMAR

Teacher	Sherwin G. Estuaria	Silvino Lubos/ Camanggaran ES
Teacher	Rosemarie P. Giray	Silvino Lubos/ Camanggaran ES
Teacher	Emelyn Ortiz	Silvino Lubos/ Camanggaran ES
Teacher	Buenafe C. Silvestre	Silvino Lubos/ Victory ES
Teacher	Jomar Sua	Silvino Lubos/ Gusaran ES
Teacher	Ma. Azenith S. Diaz	Silvino Lubos/ Giguimitan ES
Teacher	Angel D. Dadan	Silvino Lubos/ Giguimitan ES
Teacher	Yvony Peralta	Silvino Lubos/ Balud ES
Teacher	Angel L. Sorio	Silvino Lubos/ Deit De Suba ES
Teacher	Lizette E. Pinera	Silvino Lubos/ Deit De Suba ES
Teacher	Madonna Malobago	Silvino Lubos/ Imelda ES
Teacher	Jonnie Jumadiao	Silvino Lubos/ San Isidro ES
Teacher	Sofia Galono	Silvino Lubos/ GebonawanES
Teacher In Charge	Michele B. Surio	Silvino Lubos/ Victory ES



Mabini St., Brgy. Acacia, Catarman, 6400, Northern Samar
Telefax: (055) 500 9801
northernsamardivision@deped.gov.ph