



Republic of the Philippines  
**Department of Education**  
REGION VIII  
SCHOOLS DIVISION OF NORTHERN SAMAR

**Office of the Schools Division Superintendent**

October 14, 2025

DIVISION MEMORANDUM

No. 389, s. 2025

**ADDENDUM TO DIVISION MEMORANDUM 376, s. 2025 SCHEDULING  
AND DESIGNATION OF VENUE AND EVALUATORS AND ASSESSORS  
FOR APPLICANTS FOR RECLASSIFICATION FOR HIGHER  
TEACHING, AND SCHOOL PRINCIPAL POSITIONS**

To: Assistant Schools Division Superintendent  
Chief Supervisors  
Education Program Supervisors  
Public Schools District Supervisors  
Principals in-Charge  
Human Resource Merit, Promotion, and Section Board  
All Others Concerned

1. This serves as Addendum to **Division Memorandum 376, S. 2025 Schedule of Evaluation and Assessment for Applicants for Reclassification for Higher Teaching, and School Principal Positions Pursuant to DepEd Order 24, S. 2025** announcing the new schedule, venue and designated evaluators and assessors as follows:

Evaluation Criteria	Schedule	Responsible Persons / Venue
1. For Higher Teaching Positions		
a. <b>Classroom Observation (Classroom Observable Indicators)</b> and b. <b>Portfolio Annotation (Non Classroom Observable Indicators)</b> c. <b>Behavioral Events Interview</b>	October 20-24, 2025	District HRMPSB Sub-Committee Assessors <b>at the District Offices</b>
2. For School Administration Positions		
a. <b>Education, Training, Experience, Performance, Outstanding</b>	October 24, 2025	Division HRMPSB Sub Committee <b>at the Division Office</b>



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<b>Accomplishments, Application of Education and Application of Learning</b>		
b. <b>Potential (Skills Test and Behavioral Events Interview)</b>	October 24, 2025	Division HRMPSB <i>en banc</i> <b>at the Division Office</b>

However, as per agreement of the HRMPSB during the October 13, 2025, meeting, the HRMPSB Subcommittee shall conduct the Assessment and Evaluation of applicants for Classroom Observation (*Classroom Observable Indications*) and Portfolio Annotation (*Non-Classroom Observable Indicators*) criteria.

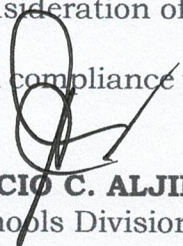
As such, the herein attached identified Evaluators/Assessors see *Enclosure No. 3*, are hereby authorized to conduct the assessment and evaluation of the applicants for promotion and reclassification provided that they shall follow the protocols set forth in items 37 and 38 of **DO 024, s. 2025 – Guidelines on the Implementation of the Expanded Career Progression System for Teachers and School Heads in the Department of Education**, particularly highlighted in *Enclosure 1 and 2* of this Memorandum.

2. Additionally, to ensure fairness and integrity in the procedures, the each District HRMPSB Sub Committee evaluators shall be assigned to evaluate another committee, see *Enclosure No. 4*.
3. Finally, the HRMPSB shall allow applicants who have underwent the recent evaluation process for natural vacancy who have their current latest ratings for Classroom Observation (*Classroom Observable Indications*) and Portfolio Annotation (*Non-Classroom Observable Indicators*) criteria to retain their ratings upon submission of the following documents to the HRMO during the above stated period.
  - a. **Letter intent to retain their ratings in the** Classroom Observation (*Classroom Observable Indications*) and Portfolio Annotation (*Non-Classroom Observable Indicators*) criteria; and
  - b. **Certificate of Comparative Assessment Results (CAR) Rating.**
4. This memorandum shall serve as **Travel Authority for designated Assessors and Evaluators, participants and Administrative Officers as Support Staff** as identified in **DM 357, s. 2025 – Recomposition of the HRMPSB Sub-Committee Evaluators and Assessors for Applicants for Reclassification and Promotion for Higher Teaching and School Principal Positions Pursuant to DepEd Order 24, s. 2025** and traveling expenses shall be chargeable to local funds subject to usual government accounting and auditing rules and regulations. Appropriate compensatory time-off and/or overtime shall



be accorded to qualified employees subject to the submission of pertinent requirements and consideration of approving authority.

5. Immediate dissemination of and compliance with this Memorandum are desired.

  
**GAUDENCIO C. ALJIBE, JR, PhD, CESO VI**  
Schools Division Superintendent

DepEd Northern Samar

**RELEASED**

By: APV

Date: OCT 16 2025

Enclosure No. 1:

***Protocols in Administering and Assessing the Classroom Observation***

Enclosure No. 2:

***Protocols in Administering and Assessing the Annotation of the Non-Classroom Observable Indicators***

Enclosure No. 3:

***List of Identified Evaluator for Classroom Observable Indicators (COIs) and Non-Classroom Observable Indicators (NCOIs)***

Enclosure No. 4.

***Assignment of District HRMPSB Sub-Committee Evaluators***



Enclosure No. 1:

### **PROTOCOLS IN ADMINISTERING AND ASSESSING THE CLASSROOM OBSERVATION**

Members of the HRMPSB sub-committee designated as observers shall ensure that all the steps in classroom observation protocols detailed below are judiciously followed.

#### **General Guidelines:**

- i. The designation of sub-committee/ s for the conduct of classroom observations shall take into consideration their understanding and knowledge of the PPST COIs, the recruitment and selection process, and the specific protocols on the conduct of classroom observations. They shall be comprised of trained COT assessors/ observers with expertise on the learning areas/ subject specialization being observed (e.g., Master Teachers in higher ranks than the position to be filled, Head Teachers, School Heads, Public School District Supervisors, Education Program Specialists/ Supervisors).
- ii. There shall be two (2) to three (3) observers who will conduct the classroom observation. Observers must not be related to the applicant within the third degree of consanguinity or affinity.
- iii. Classroom observations **shall be done in an actual classroom setting with learners.**

#### **IMPORTANT NOTE:**

For convenience, the HRMPSB sub-committee shall require applicants to:

1. Submit their **Detailed Lesson Plans (DLP)** before the actual conduct of Evaluation and Assessment in three (3) copies;
2. The DLP to be prepared by each applicant shall be for **Week 8 for Quarter 2 Daily Lesson Plan**

#### **Pre-observation:**

- i. The applicant shall submit a copy of their **lesson plan** and **instructional materials** based on the identified indicators for the position applied for, for review and reference of the observers.
- ii. The sub-committee/observers shall discuss and agree on the appropriate indicator under **Domain 3** should be used for assessment of each applicant based on their specific classroom context.
- iii. The observers shall review the COT Rubric and the forms to be accomplished (*i.e., Observation Notes Form, Rating Sheet, and Inter-Observer Agreement Form*) prior to the actual conduct of the classroom observation.



- iv. The observers shall review and familiarize themselves with the lesson plan prepared by the applicant.

**Actual observation:**

- i. The applicants shall be observed for the entire class period in reference to the submitted lesson plan.
- ii. Only the Observation Notes Form shall be brought and accomplished by the observers during the actual observation. The observers shall record in the Observation Notes Form their comments and observations on the applicant's performance.

**Post observation:**

- i. The Rating Sheet shall be accomplished individually by each observer after the actual observation. (***Note: Only the teaching demonstration shall be rated. The lesson plan and instructional materials submitted to the observers shall only serve as reference.***)
- ii. Observers shall put on record under "Other Comments" of the Rating Sheet and Inter-Observer Agreement Form when the applicant's demonstration of any COI falls below the desired rating of:
  - a. 5 for Teacher II and III;
  - b. 6 for Teacher IV to TV-II;
  - c. 7 for Master Teacher I and II; and
  - d. 8 for Master Teacher III to V.
- iii. **Only the subject specialist/ s shall rate Indicator 1.**
- iv. An Inter-Observer Agreement Exercise shall be done, whereby all observers discuss their reasons for the rating in each indicator.

**In case of different ratings**, the observers shall come up with a final rating, **which is NOT an average of their individual ratings**, but a rating based on their **reasoned and consensual judgment**.



Enclosure No. 2:

**PROTOCOLS IN ADMINISTERING AND ASSESSING THE DEMONSTRATION OF  
THE NON-CLASSROOM OBSERVABLE INDICATORS**

Administrators and assessors of the Portfolio Assessment Form (PAF) ensure that the following protocols are judiciously followed:

**General Guidelines:**

- i. The designation of sub-committee/ s for the assessment of NCOIs shall take into consideration their understanding and knowledge of the PPST NCOIs, the specific tools and protocols for PAF assessment and interview, and the recruitment and selection process.

Furthermore, sub-committee/ s shall include subject matter experts on the specialization of the position to be filled.

- ii. There shall be **two (2) to three (3) assessors** who will assess the applicant's demonstration of NCOIs through PAP and BEI. ***The assessors must not be related to the applicant within the third degree of consanguinity or affinity.***
- iii. Assessors shall individually rate the applicant's responses to the PAF and BEI using the Rubrics for the Demonstration of NCOIs.
- iv. An Inter-Assessor Agreement **shall be done whereby all assessors discuss their reasons for the rating.**

**In case of different ratings, the observers shall come up with a final rating, which is NOT an average of their individual ratings but a rating based on their reasoned and consensual judgment.**

**Portfolio Assessment:**

- i. The HRMPSB shall identify a designated location, preferably a room, for applicants to accomplish the PAF. A proctor shall be assigned to discuss the instructions and oversee the process.
- ii. The PAF **shall be accomplished on the spot.** The submitted **portfolio containing the applicant's MOVs shall be the basis of their annotations.** The corresponding NCOIs in the applicant's present career stage shall be used.
- iii. The applicant shall be given **at most two (2) hours to accomplish the complete set of the PAF.**
- iv. Using the Rating Sheet for Portfolio Annotation, assessors shall indicate the rating attained by the applicant for each of the NCOIs in the 'Rating' column, and shall use the portion 'Other Remarks' to write down statement/ s that support the given rating.



Enclosure No. 3:

**List of Identified Evaluator for Classroom Observable Indicators (COIs) and Non-Classroom Observable Indicators (NCOIs)**

<b>District</b>	<b>Identified Evaluator</b>	<b>Position</b>
Allen I	DENMARK M. FERNANDEZ	District Head
Allen I	EVELYN B. DELA TORE	Elementary School Head
Allen I	MERAB B. LIM	Elementary School Head
Allen I	REYNALDO L. BANJAWAN	Secondary School Head
Allen I	CHELO T. TOLCIDAS	Secondary School Head
Allen I	RINA D. TAN	Elementary School MT
Allen I	MARIZEL B. FLORES	Secondary School MT
Allen II	AGUSTIN B. ESTINOPO JR.	District Head
Allen II	EVELYN E. LOBERIANO	Elementary School Head
Allen II	ROSELYN M. GALDONES	Elementary School Head
Allen II	GINA M. RODRIGUEZ	Secondary School Head
Allen II	ROLLY F. BULAWAN	Secondary School Head
Allen II	JANICE E. GALAROZA	Elementary School MT
Allen II	RUENA E. LIM	Secondary School MT
Biri	MARIVIC A. ESTAVILLO	District Head
Biri	IVY A. ESTAVILLO	Elementary School Head
Biri	FATIMA D. MADULID	Elementary School Head
Biri	JOSEVIN P. JAWANOS	Secondary School Head
Biri	ROSALIA S. MAGHANOY	Secondary School Head
Biri	MELANIE B. PAREDES	Elementary School MT
Biri	CELYN N. DECULAWAN	Secondary School MT
Bobon	RACQUEL G. PERFAS	District Head
Bobon	DOMINGO G. SENOBIO JR	Elementary School Head
Bobon	MA. ETHEL B. RICAFORT	Elementary School Head
Bobon	CESAR TORRES	Secondary School Head
Bobon	ANALYNNE BALERO	Secondary School Head
Bobon	RUTH MIRANDA	Elementary School MT
Bobon	EVELYN J. VIRTUDES	Secondary School MT
Capul	ANECITA B. MARZOL	District Head
Capul	LEONIA C. SALAZAR	Elementary School MT
Capul	NERA O. CASTIHO	Secondary School MT
Capul	KRISTHIA C. PELITO	Elementary School Head
Capul	RAMIR G. CASTILLO	Elementary School Head
Capul	RYAN D. CATACON	Secondary School Head
Capul	ROSARIO C. MENTE	Secondary School Head
Catarman I	MARY JANE M. AGUIRRE	District Head
Catarman I	ROSITA D. BERCASIO	Elementary School MT
Catarman I	LIBERTY LASTRA	Secondary School MT
Catarman I	GIRLIE G. DOLO	Elementary School Head



Catarman I	GINALYN H. DE GUIA	Elementary School Head
Catarman I	ALBERTO M. LIM	Secondary School Head
Catarman II	ARNIO SALUDARIO	District Head
Catarman II	MARGIE S. MARINO	Elementary School MT
Catarman II	MYLIN M. SURIO	Secondary School MT
Catarman II	AMADO U. ALCAYDE, JR	Elementary School Head
Catarman II	RAL C. PITO	Elementary School Head
Catarman II	ROEHL D. LACBANES	Secondary School Head
Catarman III	RUTH BRIVA-CAPAZ	District Head
Catarman III	ANNABELLE G. VERZOSA	Elementary School MT
Catarman III	CHRISTINE T. DELORINO	Secondary School MT
Catarman III	JOSEPHINE C. CORNICO	Elementary School Head
Catarman III	ARVIN C. MANGA	Elementary School Head
Catarman III	JOHN L. DELORINO	Secondary School Head
Catarman III	FARAH KATHERINE EVASCO	SECONDARY
Catarman IV	BRENDA E. VILLADOLID	District Head
Catarman IV	ANALYN O. FEDELLAGA	Elementary School MT
Catarman IV	NELFA D. CANOZA	Secondary School MT
Catarman IV	MARLON L. CORNICO	Elementary School Head
Catarman IV	JOAN P. ORTIZ	Elementary School Head
Catarman IV	VINA A. ROMANCE	Secondary School Head
Catarman IV	MYLA P. ADIATON, PHD	Secondary School Head
Catarman V	ARNOLDO ROSALES	District Head
Catarman V	JUDITH OLER	Elementary School MT
Catarman V	CICELL FRANCIS C. AJEL	Secondary School MT
Catarman V	JOHN ALVER CORSINO	Elementary School Head
Catarman V	ROSELLER DEMOLAR	Elementary School Head
Catarman V	DANDY CORONA	Elementary School Head
Catarman V	MAY AGUILANDO	Secondary School Head
Catarman VI	DR. ELENA E. FLORES	District Head
Catarman VI	RICHELLE F. CHOME	Elementary School MT
Catarman VI	JANUS KEEVE S. ADA	Secondary School MT
Catarman VI	ANNIE C. DULAY	Elementary School Head
Catarman VI	MOMAR P. ALCANTARA	Elementary School Head
Catarman VI	KENT CASTOR CAMPOSANO	Secondary School Head
Catarman VI	OSINIANO ONGSOTTO	Secondary School Head
Catubig I	CARLOS B. BALANQUIT	District Head
Catubig I	ARLEEN A. MEDENILLA	Elementary School MT
Catubig I	JANICE JUSTINIANE	Secondary School MT
Catubig I	RHEA JUNETTE A. ULTRA	Elementary School Head
Catubig I	ROY M. PARANE	Elementary School Head
Catubig I	GARRY A. VACUNAWA	Secondary School Head
Catubig I	ALBERT NESTOR U. FLORES	SHS DEPARTMENT HEAD
Catubig II	DR. MARLON P. DE ASIS	District Head
Catubig II	MARYDEL P. VIVA	Elementary School MT



Catubig II	WIIIIAM C. CERBITO JR.	Secondary School MT
Catubig II	GINA T. MEDENILLA	Elementary School Head
Catubig II	JONNA D. TENEBROSO	Elementary School Head
Catubig II	ENRIQUE R. PUJANTE	Secondary School Head
Catubig II	LEONILO M. TAN	Secondary School Head
Catubig III	DIONESIO S. NUEVA	District Head
Catubig III	EMELYN D. DURIN	Elementary School MT
Catubig III	ZARBIN A. PINCA	Elementary School MT
Catubig III	CHARLIE A. ESTUDILLO, JR	Elementary School Head
Catubig III	RODEL N. ACEDERA	Elementary School Head
Catubig III	ARNEL A. POLPERO	Elementary School Head
Gamay I	MARIALITA P. ORIO	District Head
Gamay I	ALLAN J. ASTORIANO	Elementary School MT
Gamay I	HELLY L. CREBELLO	Secondary School MT
Gamay I	PEDRO A. JAGONOY	Elementary School Head
Gamay I	JEGER O. MIANO	Elementary School Head
Gamay I	LIZA M. BALUYOT	Secondary School Head
Gamay I	MARIETA L. VILLAS	Secondary School Head
Gamay II	MARIA TERESITA D. URBANO	District Head
Gamay II	ROLLY B. BALASTA	Elementary School MT
Gamay II	BETSY P. CAPOQUIAN	Secondary School MT
Gamay II	EXEQUEL J. BORINAGA	Elementary School Head
Gamay II	ROMIE B. NUNGAY	Elementary School Head
Gamay II	RICKY A. REBONG	Secondary School Head
Gamay II	MARIFE M. ADA	Secondary School Head
Laoang I	EPIGENIA E. PO	District Head
Laoang I	HONORINA BALUYA	Elementary School MT
Laoang I	GLADYS G. LAGRIMAS	Secondary School MT
Laoang I	DENNIS C. GALLEGO	Elementary School Head
Laoang I	MARY GRACE L. DOROIN	Elementary School Head
Laoang I	EDDIE POBLETE	Secondary School Head
Laoang I	GRETТА A. ADORA	Secondary School Head
Laoang II	SIIVANO S. PINCA	District Head
Laoang II	MARY ANN I. TACMO	Elementary School Head
Laoang II	ROSALYN O. CERUJANO	Elementary School Head
Laoang II	RODEL B. ESTRELLADO	Secondary School Head
Laoang II	SANDRA R. DETERA	Secondary School Head
Laoang II	KATRINA C. PINCA	Elementary School MT
Laoang II	GERALD ORESTES A. OBIETA	Secondary School MT
Laoang III	MERIANA C. REYES	District Head
Laoang III	LEONORA L. FERNANDEZ	Elementary School MT
Laoang III	CENITA D. GIRAY	Secondary School MT
Laoang Iii	LIZA D. ESPINA	Elementary School Head
Laoang Iii	DIOSDADO P. PALOMA	Elementary School Head



Laoang Iii	BONIFACIO I. BALUYOT	Secondary School Head
Laoang Iii	JOSEPH D. ORTECIO	Secondary School Head
Laoang IV	EDIIBERTO I. POSO	District Head
Laoang IV	ROSALYN D. BALLADO	Elementary School MT
Laoang IV	MAY JENNIFER E. SIDRO	Secondary School MT
Laoang Iv	ELSA I. PINCA	Elementary School Head
Laoang Iv	NELSON G. BALLADO	Elementary School Head
Laoang Iv	CARLOS DESOLOC	Secondary School Head
Laoang Iv	ODITH A. ACEDERA	Secondary School Head
Laoang V	DR. JANETTE B. CERBITO	District Head
Laoang V	RUTH D. MELINDO	Elementary School MT
Laoang V	RAQUEL M. MABANAG	Secondary School MT
Laoang V	PERLA A. MORALLOS	Elementary School Head
Laoang V	REECYBHEL E. POBLETE	Elementary School Head
Laoang V	GEORGE M. PINCA	Secondary School Head
Laoang V	MARK BRANDO B. MORALES	Secondary School Head
Lapinig	DR. RICO B. BALADAD	District Head
Lapinig	MARIA YASMIN M. PAJARES	Elementary School MT
Lapinig	CORA G. CATAPAN	Secondary School MT
Lapinig	MARVEN Q. PICARDAL	Elementary School Head
Lapinig	EMIE ROSE A. MORALLOS	Elementary School Head
Lapinig	RICKY H. LONGCOP	Secondary School Head
Lapinig	SANTIAGO E. SIDRO, JR	Secondary School Head
Las Navas I	MARITES C. MAHINAY	District Head
Las Navas I	GINA B. EMPALMADO	Elementary School MT
Las Navas I	LUZETTE N. YU	Secondary School MT
Las Navas I	RITCHE M. APOLONIO	Elementary School Head
Las Navas I	JOLDAN D. LAMBINO	Elementary School Head
Las Navas I	CRESCENCIO D. BULOSAN	Secondary School Head
Las Navas I	JOCELYN D. DE ALCA	Secondary School Head
Las Navas II	ELVIRA P. SUBIAGA	District Head
Las Navas II	MELANIE FORMARAN	Elementary School MT
Las Navas II	REX MONARES	Elementary School Head
Las Navas II	ERNIL BRUNDI ESPELITA	Elementary School Head
Las Navas II	LILY CAMANO	Secondary School Head
Las Navas II	RICKY L. CREDO	Secondary School Head
Las Navas III	ARNEL A. PAJARES	District Head
Las Navas III	MARY ROSE D. OBIADO	Elementary School MT
Las Navas III	CHERRY P. KING	Secondary School MT
Las Navas III	MYSAN T. NEBRIDA	Elementary School Head
Las Navas III	CHERRY ANN P. LEGASPI	Elementary School Head
Las Navas III	MARCO TEPACE	Secondary School Head
Las Navas III	CREZELLE F. JARAMILLA	Secondary School Head



Lavezares I	EDELMA O. BLASQUILLO	District Head
Lavezares I	RANDY O. CANALES	Elementary School MT
Lavezares I	GLECY AGUS	Secondary School MT
Lavezares I	RUTH F. GORDA	Elementary School Head
Lavezares I	MA. RIZA L. ERENIA	Elementary School Head
Lavezares I	LUISITO N. FRGA	Secondary School Head
Lavezares I	ALEXIS PAULA DULFO	Secondary School Head
Lavezares II	ERMA G. PARINA	District Head
Lavezares II	MARY ANN T. ROSADINO	Elementary School MT
Lavezares II	CORAZON D. FLORALDE	Secondary School MT
Lavezares II	CHRISTIAN F. MARTIRES	Elementary School Head
Lavezares II	ANGELICA M. ALBIO	Elementary School Head
Lavezares II	REY M. ESTOSO	Secondary School Head
Lavezares II	NELLSON SABAYO	Secondary School Head
Lope De Vega	ALMA G. SOLAYAO	District Head
Lope De Vega	GEMMA D. QUIBAL	Elementary School MT
Lope De Vega	GONZALO ALFONSO JR.	Secondary School MT
Lope De Vega	HELEN D. DIOMANGAY	Elementary School Head
Lope De Vega	FLORANTE V. AGUILAR	Elementary School Head
Lope De Vega	NIMFA G. SANICO	Secondary School Head
Lope De Vega	EDWIN MONTERON	Secondary School Head
Mapanas	LIZA B. ENGO	District Head
Mapanas	MANNYLYN L. ORANE	Elementary School MT
Mapanas	MARIA M. CATARININ	Secondary School MT
Mapanas	ROMER B. LONGCOP	Elementary School Head
Mapanas	MERIAM T. LONGCOP	Elementary School Head
Mapanas	DEEMS EVAN T. MENGULLO	Secondary School Head
Mapanas	SHERYL P. JAGONOY	Secondary School Head
Mondragon I	NIMFA G. MAGPAYO	District Head
Mondragon I	SHEIIA M. GIMENA	Elementary School MT
Mondragon I	OLGA I. VIIIADOLID	Secondary School MT
Mondragon I	JOY M. DUGAN	Elementary School Head
Mondragon I	EDNA D. LIPATA	Elementary School Head
Mondragon I	MA. GLENDA P. MUNCADA	Secondary School Head
Mondragon II	ZORAIDA S. BULOSAN	District Head
Mondragon II	MADELYN L. LOBOS	Elementary School MT
Mondragon II	LENA D. DIOSO	Secondary School MT
Mondragon II	MARK LOUIE G. MAGPAYO	Elementary School Head
Mondragon II	REDEM M. DEL CORRO	Elementary School Head
Mondragon II	IRWIN T. GUARDIANO	Secondary School Head
Mondragon II	LUCIA A. FLESTADO	Secondary School Head
Mondragon III	VENUS V. MALOBAGO	District Head
Mondragon III	MIMOSA B. HUAVAS	Elementary School MT
Mondragon III	MIIAGROS S. ALCERA	Secondary School MT
Mondragon III	CHRISTENE P. MATUCAD	Elementary School Head



Mondragon III	ELVIRA D. PAMPLONA	Elementary School Head
Mondragon III	HEDITA J. ESPAÑO	Secondary School Head
Mondragon III	MA. ELENA A. JARITO	Secondary School Head
Palapag I	CECIIIA R. DORIA	District Head
Palapag I	MARIA NORIETA C. QUIBAL	Elementary School MT
Palapag I	CARLA C. LAGRIMAS	Secondary School MT
Palapag I	ANTONIO M. LAODENIO	Elementary School Head
Palapag I	FLORDELIZA MENGULLO	Elementary School Head
Palapag I	VENANCIO ALBASIN	Secondary School Head
Palapag I	FLORA C. ALICAN	Secondary School Head
Palapag II	FRANCISCO B. BOTAIRE, JR.	District Head
Palapag II	MARICII P. BATULA	Elementary School MT
Palapag II	CHRISTINA D. LOBERIO	Secondary School MT
Palapag II	MARICEL A. GORGONIA	Elementary School Head
Palapag II	CHARITO P. GO	Elementary School Head
Palapag II	MARIA TERESA C. BADILLA	Secondary School Head
Palapag II	NELITA A. BOJANGIN	Secondary School Head
Palapag III	DR. ROBERTO T. GALONO	District Head
Palapag III	RIZA A. CALVO	Elementary School MT
Palapag III	EMER CAPATE	Secondary School MT
Palapag III	ALLAN C. REMEDILLO	Elementary School Head
Palapag III	EMAR A. MONTIBON	Elementary School Head
Palapag III	BALTAZAR T. BOJANGIN	Secondary School Head
Palapag III	ELVE C. VICENCIO	Secondary School Head
Pambujan I	ESTHER O. DELA CRUZ	District Head
Pambujan I	MELANIE E. PARIDO	Elementary School MT
Pambujan I	LESLIE G. LOBOS	Secondary School MT
Pambujan I	RYAN A. PELONIA	Elementary School Head
Pambujan I	ANTONETTE A. SOSING	Elementary School Head
Pambujan I	EMMA V. MERINO	Secondary School Head
Pambujan I	MICHAEL JAY S. MORALES	Secondary School Head
Pambujan II	ESTHER O. DELA CRUZ	District Head
Pambujan II	MONALIZA T. ROMINES	Elementary School MT
Pambujan II	MARINA L. ESQUILLO	Secondary School MT
Pambujan II	MYRAFLOR L. REGULACION	Elementary School Head
Pambujan II	RUFINO I. BESO	Elementary School Head
Pambujan II	DARIO D. SURIO, JR.	Secondary School Head
Pambujan II	RANDY E. BALANQUIT	Secondary School Head
Rosario	ELEANOR A. BIDO	District Head
Rosario	VANESSA D. PESTANO	Elementary School MT
Rosario	HAZEL B. MADRONIO	Secondary School MT
Rosario	TARA O. CALIXTRO	Elementary School Head
Rosario	NICO WILLIAM T. GALIAS	Elementary School Head



Rosario	JOEY D. TADEO	Secondary School Head
Rosario	NESTOR E. GOBRIN	Secondary School Head
San Antonio	FE C. AGATON	District Head
San Antonio	CARMENCITA B. NOYNAY	Elementary School MT
San Antonio	SUSITA G. GAMOS	Secondary School MT
San Antonio	RECHILDA A. LONERIA	Elementary School Head
San Antonio	JOCELYN S. CASTILLO	Elementary School Head
San Antonio	LEONOR C. LUBA	Secondary School Head
San Antonio	LUCINA N. BALLANO	Secondary School Head
San Isidro I	MARIBEL A. FORRNARAN	District Head
San Isidro I	HAYDEE R. CARPON	Elementary School MT
San Isidro I	ALICIA C. BANDAL	Secondary School MT
San Isidro I	MANUEL C. MAGLOYUAN	Elementary School Head
San Isidro I	RENATO S. CABATO	Elementary School Head
San Isidro I	RUEL C. CASTILLO	Secondary School Head
San Isidro I	RHEA A. BALLETA	Secondary School Head
San Isidro II	GEANA S. LINGLING	District Head
San Isidro II	ANALOU B. ARISGADO	Elementary School MT
San Isidro II	MA. EDITHA E. BASAS	Secondary School MT
San Isidro II	DORY-JEAN L. TOMACAS	Elementary School Head
San Isidro II	OLIVER P. CASCANO	Elementary School Head
San Isidro II	VILLAJEAN B. AVILA	Secondary School Head
San Isidro II	RIZA R. LAGUIDAO	Secondary School Head
San Jose	ALLAN C. ACEDERA	District Head
San Jose	FELSAN M. CHUA	Elementary School MT
San Jose	CHRISTIAN EVANGELISTA	Secondary School MT
San Jose	ATTY. DIANA FLOR D. ECO	Elementary School Head
San Jose	MARK M. VASQUEZ	Elementary School Head
San Jose	ATTY. MELCA V. PERU	Secondary School Head
San Jose	IMELDA TIPAY	Secondary School Head
San Roque	ROSALYN A. SOSING	District Head
San Roque	RUMMA GRACE C. BERE	Elementary School MT
San Roque	GERALDINE T. ESTREMER	Secondary School MT
San Roque	FRANCIE T. SURIO	Elementary School Head
San Roque	LEAH JANE C. MORILLO	Elementary School Head
San Roque	CHERRY T. SURIO	Secondary School Head
San Roque	RAMON E. LOBOS	Secondary School Head
San Vicente	PETRONIO M. PANIS	District Head
San Vicente	JOANNIE T. GASID	Elementary School MT
San Vicente	RENELIT T. IBANEZ	Secondary School MT
San Vicente	MARILYN T. NAVERA	Elementary School Head
San Vicente	ARLY M. ALBUERA	Elementary School Head



San Vicente	IMELDA S. SUBIAGA	Secondary School Head
San Vicente	PAZ E. GALLAMORA	Secondary School Head
Silvino Lubos	LUCIO S. LOBOS	District Head
Silvino Lubos	VIIMA PAMPLONA	Elementary School MT
Silvino Lubos	CHANDO S. PIALAGO	Secondary School MT
Silvino Lubos	THERESITA S. EQUIZA	Elementary School Head
Silvino Lubos	ROWENA D. BANTILO	Elementary School Head
Silvino Lubos	MARILYN BALDOZA	Secondary School Head
Silvino Lubos	JULIANA ARANDIA	Secondary School Head
Victoria	LENORE P. SALOR	District Head
Victoria	EIIEEN O. ALMADEN	Elementary School MT
Victoria	LUCILLYN O. ARBOL	Secondary School MT
Victoria	JEFFREY C. SENADJAN	Elementary School Head
Victoria	LEONILA G. SABORNIDO	Elementary School Head
Victoria	MICHELLE M. PROBADORA	Secondary School Head
Victoria	BRYAN JAY B. BALLETA	Secondary School Head



Enclosure No. 4.

**Assignment of District HRMPSB Sub-Committee Evaluators**

<b>District HRMPSB Sub-Committee Evaluators</b>	<b>District Assigned to Evaluate</b>
Allen I	Allen II
Allen II	Allen I
Biri	Same
Bobon	San Jose
Capul	Same
Catarman I	Catarman VI
Catarman II	Catarman V
Catarman III	Catarman VI
Catarman IV	Catarman III
Catarman V	Catarman II
Catarman VI	Catarman I
Catubig I	Catubig III
Catubig II	Catubig I
Catubig III	Catubig II
Gamay I	Mapanas
Gamay II	Lapinig
Laoang I	Laoang V
Laoang II	Laoang IV
Laoang III	Laoang II
Laoang IV	Laoang III
Laoang V	Laoang I
Lapinig	Gamay II
Las Navas I	Las Navas III
Las Navas II	Las Navas I
Las Navas III	Las Navas II
Lavezares I	Lavezares II
Lavezares II	Lavezares I
Lope de Vega	Same
Mapanas	Gamay I
Mondragon I	Mondragon III
Mondragon II	Mondragon I
Mondragon III	Mondragon II
Palapag I	Palapag III
Palapag II	Palapag I
Palapag III	Palapang II
Pambujan I	Pambujan II
Pambujan II	Pambuna I
Rosario	Same
San Antonio	Same
San Isidro I	San Isidro II



San Isidro II	San Isidro I
San Jose	Bobon
San Roque	Same
San Vicente	Same
Silvino Lubos	Same
Victoria	Same