



Republic of the Philippines
Department of Education
REGION VIII
SCHOOLS DIVISION OF NORTHERN SAMAR

Office of the Schools Division Superintendent

September 22, 2025

DIVISION MEMORANDUM

No. 334, s. 2025

**CALL FOR ACCEPTANCE OF APPLICATIONS FOR RECLASSIFICATION OF TEACHING
AND SCHOOL PRINCIPAL POSITIONS**

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors/District-In-Charge
Elementary and Secondary School Heads
Human Resource Merit Promotion and Section Board
All Others Concerned

1. Pursuant to DM-OUHROD-2025-2505 titled "*Commencement of Reclassification of Teaching and School Principal Positions Pursuant to DepEd Order No. 024, s.2025*", this Office hereby announces the acceptance of applications for reclassification of teaching and school principal positions on or before September 30, 2025.
2. The following positions for reclassification are:
 - a. **Classroom Teaching (CT)**
 - Teacher II to VII (SG 12 to 17)
 - Master Teacher I to V (SG 18 to 22)
 - b. **School Administration (SA)**
 - School Principal I to IV (SG 19 to 22)
3. Please be reminded that a teacher may apply for a position with a maximum leap of three (3) salary grades, provided that all required qualifications are met. The Qualification Standards (QS) for each position, as prescribed under **DepEd Order No. 19, s. 2025** or the *Amended Qualification Standards for Teacher I-III, Master Teacher I-IV, and School Principal I-IV Positions, and the Qualification Standards for Newly Created Teacher IV-VII and Master Teacher V Positions*, are attached for reference.
4. The following are the application requirements to be submitted in one (1) folder to the HRMO through the Records Unit properly arranged and with ear tabs:
 - a. Letter of intent addressed to the SDS containing the following information:
 - i. Statement of Purpose/ Expression of interest
 - ii. Position applied for



Mabini St, Acacia, Catarman, Northern Samar, 6400
(055)5009801 | depednsamar.ph
nsamardivision@deped.gov.ph

- b. Duly accomplished PDS with Work Experience Sheet (CS Form 212, Revised 2025),
 - c. Photocopy of valid and updated PRC License/ID,
 - d. Certificate of Competency Level issued by authorized body (if applicable)
 - e. Photocopy of scholastic/academic record (i.e., Special Orders, Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/degrees, if available);
 - f. Photocopy of duly signed Service Record;
 - g. Photocopy of latest appointment;
 - h. Photocopy of certificate/s of completion of National Educators Academy of the Philippines (NEAP)-accredited professional development programs/ courses, or certificates of training issued by NEAP accredited public and private institutions or photocopy of certificate/s of relevant specialized trainings or professional development programs, if any;
 - i. Photocopy of Technical Education and Skills Development Authority (TESDA) National Certificate (NC) II, Trainers Methodology Certificate (TMC) (for SHS applicants in the Technical-Vocational-Livelihood (TVL) track only);
 - j. Photocopy of the required Performance Ratings with at least Very Satisfactory rating (**For Teaching positions**: The applicants shall submit at most three (3) performance ratings depending on the performance requirements. The latest performance rating shall cover one (1) year complete performance rating period in the current position);
 - k. Certificate of Rating (COR) in the School Head Assessment (National Qualifying Examination for School Heads (NQESH) or Principal's Test) (**for School Principal positions only**):
 - l. Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form pursuant to RA No. 10173 (Data Privacy Act of 2012), using the attached form (Annex C-2) and
 - m. Other documents as may be required by the HRMP SB
 - i. For Teaching: portfolio for the assessment of identified PPST non-classroom observable indicators.
 - ii. For School Principal: Means of Verification (MOVs) showing Outstanding Accomplishments, Application of Education, Application of Learning and Development reckoned from the date of last issuance of appointment.
5. Incomplete and late submissions shall not be entertained after the deadline set in this Memorandum.
6. A separate memorandum will be issued to announce the date of assessment and the list of qualified applicants.
7. Immediate dissemination of and strict compliance with this Memorandum are directed.

DepEd Northern Samar

RELEASED

By: _____

Date: SEP 23 2025

GAUDENCIO C. ALJIBE JR., PhD, CESO VI
Schools Division Superintendent



Mabini St, Acacia, Catarman, Northern Samar, 6400
(055)5009801 | depednsamar.ph
nsamardivision@deped.gov.ph

| POSITION | SG | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY |
|----------------------------------------------------------------------------------|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | degree in relevant strand/subject plus 18 units of professional units in Education | | Specialization acquired within the last 5 years | |
| | | Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree with at least 12 units towards Master's degree in the relevant strand/subject | | | None required for provisional ¹ and contractual appointments ¹ must pass the LET within 5 years after the date of first hiring |
| Teacher IV (Senior High School Teacher IV - Academic Track and Core Subjects) | 14 | Bachelor's degree with a major in the relevant strands/subject plus 18 professional units in Education; or any Bachelor's degree with at least 18 units towards Master's degree in relevant strand/subject plus 18 units of professional units in Education | 3 years experience in teaching or industry work in relevant strand/subject | 16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years; | RA 1080, as amended (Teacher-Secondary) for permanent appointments |
| | | Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree with at least 18 units towards Master's degree in the relevant strand/subject | | or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher) | None required for provisional ¹ and contractual appointments ¹ must pass the LET within 5 years after the date of first hiring |
| Teacher V (Senior High School Teacher V - Academic Track and Core Subjects) | 15 | Bachelor's degree with a major in the relevant strands/subject plus 18 professional units in Education; or any Bachelor's degree with at least 24 units towards Master's degree in relevant | 3 years experience in teaching or industry work in relevant strand/subject | 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization | RA 1080, as amended (Teacher-Secondary) for permanent appointments |

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KRISTAL JOY C. GUMRJC
Supervising Human Resource Specialist
Commission Secretariat and Liaison Office

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| POSITION | SG | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY |
|---------------------------------------------------------------------------------|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|
| Track and Core Subjects) | | any Bachelor's degree with at least 15 units of specialization in the relevant strand/subject plus 18 professional units in Education | | | appointments |
| | | Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree with at least 15 units of specialization in the relevant strand/subject | | | None required for provisional ¹ and contractual appointments ¹ must pass the LET within 5 years after the date of first hiring |
| Teacher II (Senior High School Teacher II - Academic Track and Core Subjects) | 12 | Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 6 units towards Master's degree in the relevant strand/subject plus 18 units of professional units in Education | 1 year experience in teaching or industry work in relevant strand/subject | 8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years | RA 1080 , as amended (Teacher-Secondary) for permanent appointments |
| | | Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree with at least 6 units towards Master's degree in the relevant strand/subject | | | None required for provisional ¹ and contractual appointments ¹ must pass the LET within 5 years after the date of first hiring |
| Teacher III (Senior High School Teacher III - Academic Track and Core Subjects) | 13 | Bachelor's degree with a major in the relevant strands/subject plus 18 professional units in Education; or any Bachelor's degree with at least 12 units towards Master's | 2 years experience in teaching or industry work in relevant strand/subject | 16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject | RA 1080 , as amended (Teacher-Secondary) for permanent appointments |

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KRISTAL JOY C. GUMBOC
Supervising Human Resource Specialist
Commission Secretariat and Liaison Office
C/1411, 3rd Floor, Edith C. Santos

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| POSITION | SG | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY |
|-------------------------------|----|--------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------|
| | | | | Completion of NEAP-requisite professional development program for Career Stage IV (Distinguished Teacher) | |
| Master Teacher V (Elementary) | 22 | Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area | 5 years teaching experience and 4 years relevant experience in instructional supervision and technical assistance to teachers | 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 16 hours of training in Instructional Supervision acquired within the last 5 years; | RA 1080, as amended (Teacher-Elementary/ Secondary) |
| Master Teacher V (Secondary) | | | | or Completion of NEAP-requisite professional development program for Career Stage IV (Distinguished Teacher) | RA 1080, as amended (Teacher-Secondary) |

Teaching Group:
TEACHER: SENIOR HIGH SCHOOL (SHS)
Track: Academic Track and Core Subjects

| POSITION | SG | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY |
|-------------------------------------------------------|----|-----------------------------------------------------------------------------------------------------------|---------------|---------------|--------------------------------------------------------|
| Teacher I (Senior High School Teacher I - Academic | 11 | Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or | None required | None required | RA 1080 , as amended (Teacher-Secondary) for permanent |

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KRISTAL JOY C. GUMBOC
Supervising Human Resource Specialist
Commission Secretariat and T.I.U.

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| POSITION | SG | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY |
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| | | | | (Highly Proficient Teacher) | |
| Master Teacher III (Elementary) | 20 | Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area | 5 years teaching experience and 2 years relevant experience in instructional supervision and technical assistance to teachers | 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; | RA 1080, as amended (Teacher-Elementary/Secondary) |
| Master Teacher III (Secondary) | | | | or Completion of NEAP-requisite professional development program for Career Stage IV (Distinguished Teacher) | RA 1080, as amended (Teacher-Secondary) |
| Master Teacher IV (Elementary) | 21 | Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area | 5 years teaching experience and 3 years relevant experience in instructional supervision and technical assistance to teachers | 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 16 hours of training in Instructional Supervision acquired within the last 5 years; | RA 1080, as amended (Teacher-Elementary/Secondary) |
| Master Teacher IV (Secondary) | | | | or | RA 1080, as amended (Teacher-Secondary) |

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KRISTAL JOY C. GUMBOC
Supervising Human Resource Specialist
Commission Secretary and Training Officer

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| POSITION | SG | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY |
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| Master Teacher I (Elementary) | 18 | Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area | 5 years teaching experience | 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; | RA 1080, as amended (Teacher-Elementary/Secondary) |
| Master Teacher I (Secondary) | | | | or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher) | RA 1080, as amended (Teacher-Secondary) |
| Master Teacher II (Elementary) | 19 | Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area | 5 years teaching experience and 1 year relevant experience in instructional supervision and technical assistance to teachers | 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; | RA 1080, as amended (Teacher-Elementary/Secondary) |
| Master Teacher II (Secondary) | | | | or Completion of NEAP-requisite professional development program for Career Stage III | RA 1080, as amended (Teacher-Secondary) |

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KRISTAL JOY C. GUMBOC
Supervising Human Resource Specialist
Commission Secretariat and Liaison Office

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| POSITION | SG | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY |
|-----------------------------|----|--------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|
| Teacher VI (Elementary) | 16 | Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education | 4 years teaching experience | 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization, Instructional Supervision acquired within the last 5 years | RA 1080, as amended (Teacher- Elementary/ Secondary) |
| Teacher VI (Secondary) | | | | or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher) | RA 1080, as amended (Teacher- Secondary) |
| Teacher VII (Elementary) | 17 | Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education | 4 years teaching experience | 32 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization, Instructional Supervision acquired within the last 5 years; | RA 1080, as amended (Teacher- Elementary/ Secondary) |
| Teacher VII (Secondary) | | | | or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher) | RA 1080, as amended (Teacher- Secondary) |

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KRISTAL JOY C. GUMAROC
Supervising Human Resource Specialist
Commission, Secretariat and Liaison Office

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| POSITION | SG | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY |
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| | | | | program for Career Stage IV (Distinguished Teacher) | |
| Master Teacher IV (Senior High School Master Teacher IV - Technical Vocational Track (TVL)) | 21 | Master's degree in relevant field(s) under the strand/area of specialization plus 18 professional units in Education | 5 years experience in teaching or industry experience in relevant strand/area of specialization | National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical-vocational course(s) in the area of specialization; | RA 1080 , as amended (Teacher-Secondary) for permanent appointments |
| | | Master's degree in relevant field(s) under the strand/area of specialization | and 3 years experience in instructional supervision and technical assistance to teachers | or Completion of NEAP-requisite professional development program for Career Stage IV (Distinguished Teacher) | None required for provisional ¹ and contractual appointments ¹ must pass the LET within 5 years after the date of first hiring |
| Master Teacher V (Senior High School Master Teacher V - Technical Vocational Track (TVL)) | 22 | Master's degree in relevant field(s) under the strand/area of specialization plus 18 professional units in Education | 5 years experience in teaching or industry experience in relevant strand/area of specialization | National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical-vocational course(s) in the area of specialization; | RA 1080 , as amended (Teacher-Secondary) for permanent appointments |
| | | Master's degree in relevant field(s) under the strand/area of specialization | and 4 years relevant experience in instructional supervision, and technical | or | None required for provisional ¹ and contractual appointments ¹ must pass the LET within 5 years after the |

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KRISTAL JOY C. GIMRQC
Supervising Human Resource Specialist
Commission Secretariat and Liaison Office

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| POSITION | SG | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY |
|--------------------------------------------------------------------------------------------------|----|----------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Master Teacher II (Senior High School Master Teacher II - Technical Vocational Track (TVL)) | 19 | Master's degree in relevant field(s) under the strand/area of specialization plus 18 professional units in Education | 5 years experience in teaching or industry experience in relevant strand/area of specialization; | National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical-vocational course(s) in the area of specialization; | RA 1080 , as amended (Teacher-Secondary) for permanent appointments |
| | | Master's degree in relevant field(s) under the strand/area of specialization | and 1 year experience in instructional supervision and technical assistance to teachers | or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher) | None required for provisional ¹ and contractual appointments <i>¹must pass the LET within 5 years after the date of first hiring</i> |
| Master Teacher III (Senior High School Master Teacher III - Technical Vocational Track (TVL)) | 20 | Master's degree in relevant field(s) under the strand/area of specialization plus 18 professional units in Education | 5 years experience in teaching or industry experience in relevant strand/area of specialization | National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical-vocational course(s) in the area of specialization; | RA 1080 , as amended (Teacher-Secondary) for permanent appointments |
| | | Master's degree in relevant field(s) under the strand/area of specialization | and 2 years experience in instructional supervision and technical assistance to teachers | or Completion of NEAP-requisite professional development | None required for provisional ¹ and contractual appointments <i>¹must pass the LET within 5 years after the date of first hiring</i> |

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KRISTAL JOY C. GUMROG
Supervising Human Resource Specialist
Commission Secretariat and Liaison Office

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| POSITION | SG | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY |
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| Vocational Track (TVL)) | | any Bachelor's degree and completion of technical-vocational course(s) in the area of specialization plus 18 professional units in Education | experience in relevant strand/area of specialization | Certificate (TMC) I in relevant technical-vocational course(s) in the area of specialization; | permanent appointments |
| | | Bachelor's degree relevant to the area of specialization; or any Bachelor's degree plus completion of technical-vocational course(s) in the area of specialization | | or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher) | None required for provisional ¹ and contractual appointments ¹ must pass the LET within 5 years after the date of first hiring |
| Master Teacher I (Senior High School Master Teacher I - Technical Vocational Track (TVL)) | 18 | Master's degree in relevant field(s) under the strand/area of specialization plus 18 professional units in Education | 5 years experience in teaching or industry experience in relevant strand/area of specialization | National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical-vocational course(s) in the area of specialization; | RA 1080 , as amended (Teacher-Secondary) for permanent appointments |
| | | Master's degree in relevant field(s) under the strand/area of specialization | | or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher) | None required for provisional ¹ and contractual appointments ¹ must pass the LET within 5 years after the date of first hiring |

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KRISTAL JOY C. GUMBOC
Supervising Human Resource Specialist
Commission Secretariat and Liaison Office
Civil Service Commission

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| POSITION | SG | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY |
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| | | technical-vocational course(s) in the area of specialization plus 18 professional units in Education | strand/area of specialization | technical-vocational course(s) in the area of specialization; | |
| | | Bachelor's degree relevant to the area of specialization; or any Bachelor's degree plus completion of technical-vocational course(s) in the area of specialization | | or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher) | None required for provisional ¹ and contractual appointments ¹ must pass the LET within 5 years after the date of first hiring |
| Teacher VI (Senior High School Teacher VI - Technical Vocational Track (TVL)) | 16 | Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical-vocational course(s) in the area of specialization plus 18 professional units in Education | 4 years experience in teaching or industry experience in relevant strand/area of specialization | National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical-vocational course(s) in the area of specialization; | RA 1080 , as amended (Teacher-Secondary) for permanent appointments |
| | | Bachelor's degree relevant to the area of specialization; or any Bachelor's degree plus completion of technical-vocational course(s) in the area of specialization | | or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher) | None required for provisional ¹ and contractual appointments ¹ must pass the LET within 5 years after the date of first hiring |
| Teacher VII (Senior High School Teacher VII - Technical | 17 | Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or | 4 years and 6 months experience in teaching or industry | National Certificate (NC) II and Trainer's Methodology | RA 1080 , as amended (Teacher-Secondary) for |

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KRISTAL JOY C. GUMBOC
Supervising Human Resource Specialist
Commission Secretariat and Liaison Office

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| POSITION | SG | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY |
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| | | course(s) in the area of specialization plus 18 professional units in Education | | vocational course(s) in the area of specialization | |
| | | Bachelor's degree relevant to the area of specialization; or any Bachelor's degree plus completion of technical-vocational course(s) in the area of specialization | | | None required for provisional ¹ and contractual appointments ¹ must pass the LET within 5 years after the date of first hiring |
| Teacher IV (Senior High School Teacher IV - Technical Vocational Track (TVL)) | 14 | Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical-vocational course(s) in the area of specialization plus 18 professional units in Education | 3 years experience in teaching or industry experience in relevant strand/area of specialization | National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical-vocational course(s) in the area of specialization; | RA 1080 , as amended (Teacher-Secondary) for permanent appointments |
| | | Bachelor's degree relevant to the area of specialization; or any Bachelor's degree plus completion of technical-vocational course(s) in the area of specialization | | or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher) | None required for provisional ¹ and contractual appointments ¹ must pass the LET within 5 years after the date of first hiring |
| Teacher V (Senior High School Teacher V - Technical Vocational Track (TVL)) | 15 | Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of | 3 years and 6 months experience in teaching or industry experience in relevant | National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant | RA 1080 , as amended (Teacher-Secondary) for permanent appointments |

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KRISTAL JOY C. GUMBOC
Supervising Human Resource Specialist
Commission Secretariat and Liaison Office

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| POSITION | SG | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY |
|------------------------------------------------------------------------------------|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | technical-vocational course(s) in the area of specialization plus 18 professional units in Education | | the area of specialization | |
| | | Bachelor's degree relevant to the area of specialization; or any Bachelor's degree plus completion of technical-vocational course(s) in the area of specialization | | | None required for provisional ¹ and contractual appointments ¹ must pass the LET within 5 years after the date of first hiring |
| Teacher II (Senior High School Teacher II - Technical Vocational Track (TVL)) | 12 | Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical-vocational course(s) in the area of specialization plus 18 professional units in Education | 1 year experience in teaching or industry experience in relevant strand/area of specialization | National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical-vocational course(s) in the area of specialization | RA 1080 , as amended (Teacher-Secondary) for permanent appointments |
| | | Bachelor's degree relevant to the area of specialization; or any Bachelor's degree plus completion of technical-vocational course(s) in the area of specialization | | | None required for provisional ¹ and contractual appointments ¹ must pass the LET within 5 years after the date of first hiring |
| Teacher III (Senior High School Teacher III - Technical Vocational Track (TVL)) | 13 | Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical-vocational | 2 years experience in teaching or industry experience in relevant strand/area of specialization | National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical- | RA 1080 , as amended (Teacher-Secondary) for permanent appointments |

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KRISTAL JOY C. GIMBOC
Supervising Human Resource Specialist
Commission Secretariat and Liaison Office

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| POSITION | SG | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY |
|--------------------------------------------------------------------------|----|-------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | | | IV (Distinguished Teacher) | |
| Master Teacher V (Senior High School Master Teacher V - Sports Track) | 22 | Master's degree in relevant field(s) under Sports Track plus 18 professional units in Education | 5 years experience in teaching in the relevant field(s) under Sports Track and 4 years experience in instructional supervision and technical assistance to teachers | 24 hours of training in Curriculum and Instruction of relevant field(s) under Sports Track and 16 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage IV (Distinguished Teacher) | RA 1080 , as amended (Teacher-Secondary) for permanent appointments |
| | | Master's degree in relevant field(s) under the Sports Track | | | None required for provisional ¹ and contractual appointments ¹ must pass the LET within 5 years after the date of first hiring |

Teaching Group:

TEACHER: SENIOR HIGH SCHOOL (SHS)

Track: Technical Vocational (TVL) Track

| POSITION | SG | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY |
|--------------------------------------------------------------------------------|----|----------------------------------------------------------------------------------------------------------------------------------------------|---------------|----------------------------------------------------------------------------|---------------------------------------------------------------------|
| Teacher I (Senior High School Teacher I - Technical Vocational Track (TVL)) | 11 | Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of | None required | National Certificate (NC) II in relevant technical-vocational course(s) in | RA 1080 , as amended (Teacher-Secondary) for permanent appointments |

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KRISTAL JOY C. GUMABOC
Supervising Human Resource Specialist
Commission Secretariat and Liaison Office

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| POSITION | SG | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY |
|----------------------------------------------------------------------------------------|----|-------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Teacher III - Sports Track) | | | Track and 2 years experience in instructional supervision and technical assistance to teachers | field(s) under Sports Track and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP- requisite professional development program for Career Stage IV (Distinguished Teacher) | appointments |
| | | Master's degree in relevant field(s) under the Sports Track | | | None required for provisional ¹ and contractual appointments ¹ must pass the LET within 5 years after the date of first hiring |
| Master Teacher IV (Senior High School Master Teacher IV - Sports Track) | 21 | Master's degree in relevant field(s) under Sports Track plus 18 professional units in Education | 5 years experience in teaching in the relevant field(s) under Sports Track and 3 | 24 hours of training in Curriculum and Instruction of relevant field(s) under Sports Track and 16 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP- requisite professional development program for Career Stage | RA 1080 , as amended (Teacher- Secondary) for permanent appointments |
| | | Master's degree in relevant field(s) under the Sports Track | years experience in instructional supervision and technical assistance to teachers | | None required for provisional ¹ and contractual appointments ¹ must pass the LET within 5 years after the date of first hiring |

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KRISTAL JOY C. GIMBOC
Supervising Human Resource Specialist
Commission Secretariat and Liaison Office

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| POSITION | SG | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY |
|----------------------------------------------------------------------------|----|-------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | | | years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher) | LET within 5 years after the date of first hiring |
| Master Teacher II (Senior High School Master Teacher II - Sports Track) | 19 | Master's degree in relevant field(s) under Sports Track plus 18 professional units in Education | 5 years experience in teaching in the relevant field(s) under Sports Track and 1 year experience in instructional supervision and technical assistance to teachers | 24 hours of training in Curriculum and Instruction of relevant field(s) under Sports Track and 8 hours of training in Instructional Supervision acquired within the last 5 years; | RA 1080, as amended (Teacher-Secondary) for permanent appointments |
| | | Master's degree in relevant field(s) under the Sports Track | | or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher) | None required for provisional ¹ and contractual appointments ¹ must pass the LET within 5 years after the date of first hiring |
| Master Teacher III (Senior High School Master | 20 | Master's degree in relevant field(s) under Sports Track plus 18 professional units in Education | 5 years experience in teaching in the relevant field(s) under Sports | 24 hours of training in Curriculum and Instruction of relevant | RA 1080, as amended (Teacher-Secondary) for permanent |

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Supervising Human Resource Specialist
Commission Secretariat and Liaison Office
DepEd Division Office - Marikina

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| POSITION | SG | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY |
|----------------------------|----|-----------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------|
| Teacher IV (Elementary) | 14 | Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education | 3 years teaching experience | 16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years; | RA 1080, as amended (Teacher-Elementary/Secondary) |
| Teacher IV (Secondary) | | | | or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher) | RA 1080, as amended (Teacher-Secondary) |
| Teacher V (Elementary) | 15 | Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education | 3 years teaching experience | 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years; | RA 1080, as amended (Teacher-Elementary/Secondary) |
| Teacher V (Secondary) | | | | or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher) | RA 1080, as amended (Teacher-Secondary) |

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Supervising Human Resources Specialist
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| POSITION | SG | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY |
|--------------------------------------------------------------------------|----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track | | (Proficient Teacher) | <i>¹must pass the LET within 5 years after the date of first hiring</i> |
| Teacher VII (Senior High School Teacher VII - Sports Track) | 17 | Bachelor's degree with a major in field(s) under the Sports Track plus 18 professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education | 4 years experience in teaching or industry work in the relevant field(s) under Sports Track | 32 hours of training in Curriculum and Instruction of relevant field(s) under Sports Track acquired within the last 5 years; | RA 1080 , as amended (Teacher-Secondary) for permanent appointments |
| | | Bachelor's degree with a major in field(s) under the Sports Track; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track | | or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher) | None required for provisional ¹ and contractual appointments <i>¹must pass the LET within 5 years after the date of first hiring</i> |
| Master Teacher I (Senior High School Master Teacher I - Sports Track) | 18 | Master's degree in relevant field(s) under Sports Track plus 18 professional units in Education | 5 years experience in teaching or industry work in the relevant field(s) under Sports Track | 24 hours of training in Curriculum and Instruction of relevant field(s) under Sports Track | RA 1080 , as amended (Teacher-Secondary) for permanent appointments |
| | | Master's degree in relevant field(s) under the Sports Track | | and 8 hours of training in Instructional Supervision acquired within the last 5 | None required for provisional ¹ and contractual appointments <i>¹must pass the</i> |

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Supervising Human Resource Specialist
Commitment, Competence and Integrity

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| POSITION | SG | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY |
|--------------------------------------------------------------|----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|
| Teacher V (Senior High School Teacher V - Sports Track) | 15 | Bachelor's degree with a major in field(s) under the Sports Track plus 18 professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education | 3 years experience in teaching or industry work in the relevant field(s) under Sports Track | 24 hours of training in Curriculum and Instruction of relevant field(s) under Sports Track acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher) | RA 1080 , as amended (Teacher-Secondary) for permanent appointments |
| | | Bachelor's degree with a major in field(s) under the Sports Track; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track | | | None required for provisional ¹ and contractual appointments <i>'must pass the LET within 5 years after the date of first hiring</i> |
| Teacher VI (Senior High School Teacher VI - Sports Track) | 16 | Bachelor's degree with a major in field(s) under the Sports Track plus 18 professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education | 4 years experience in teaching or industry work in the relevant field(s) under Sports Track | 24 hours of training in Curriculum and Instruction of relevant field(s) under Sports Track acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage II | RA 1080 , as amended (Teacher-Secondary) for permanent appointments |
| | | Bachelor's degree with a major in field(s) under the Sports Track; or | | | None required for provisional ¹ and contractual appointments |

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Commission Secretariat and Liaison Office

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| POSITION | SG | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY |
|----------------------------------------------------------------|----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | professional units in Education | | | |
| | | Bachelor's degree with a major in field(s) under the Sports Track; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track | | | None required for provisional ¹ and contractual appointments <i>¹must pass the LET within 5 years after the date of first hiring</i> |
| Teacher II (Senior High School Teacher II - Sports Track) | 12 | Bachelor's degree with a major in field(s) under the Sports Track plus 18 professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education | 1 year experience in teaching or industry work in the relevant field(s) under Sports Track | 8 hours of training in Curriculum and Instruction of relevant field(s) under Sports Track acquired within the last 5 years | RA 1080 , as amended (Teacher-Secondary) for permanent appointments |
| | | Bachelor's degree with a major in field(s) under the Sports Track; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track | | | None required for provisional ¹ and contractual appointments <i>¹must pass the LET within 5 years after the date of first hiring</i> |
| Teacher III (Senior High School Teacher III - Sports Track) | 13 | Bachelor's degree with a major in field(s) under the Sports Track plus 18 professional units in Education; or | 2 years experience in teaching or industry work in the relevant | 16 hours of training in Curriculum and Instruction of relevant field(s) under | RA 1080 , as amended (Teacher-Secondary) for permanent appointments |

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| POSITION | SG | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY |
|----------|----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|
| | | Master's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses | Fashion Design, Photography, or other allied fields and 4 years relevant experience in instructional supervision, and technical assistance to teachers | Photography, or other allied courses under relevant strand/subject and 16 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage IV (Distinguished Teacher) | None required for provisional ¹ and contractual appointments <i>must pass the LET within 5 years after the date of first hiring</i> |

Teaching Group:

TEACHER: SENIOR HIGH SCHOOL (SHS)

Track: Sports Track

| POSITION | SG | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY |
|------------------------------------------------------------|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|---------------|--------------------------------------------------------------------|
| Teacher I (Senior High School Teacher I - Sports Track) | 11 | Bachelor's degree with a major in field(s) under the Sports Track plus 18 professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track plus 18 | None required | None required | RA 1080, as amended (Teacher-Secondary) for permanent appointments |

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| POSITION | SG | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY |
|-----------------------------------------------------------------------------------|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | Master's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses | Fashion Design, Photography, or other allied fields and 3 years experience in instructional supervision and technical assistance to teachers | Photography, or other allied courses under relevant strand/subject and 16 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage IV (Distinguished Teacher) | None required for provisional ¹ and contractual appointments <i>¹must pass the LET within 5 years after the date of first hiring</i> |
| Master Teacher V (Senior High School Master Teacher V - Arts and Design Track) | 22 | Master's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses plus 18 professional units in Education | 5 years relevant experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, Performing Arts, Media Arts, Literature, | 24 hours of relevant training in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or | RA 1080 , as amended (Teacher-Secondary) for permanent appointments |

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| POSITION | SG | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY |
|-------------------------------------------------------------------------------------|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | Master's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses | Fashion Design, Photography, or other allied fields; and 2 years experience in instructional supervision and technical assistance to teachers | Photography, or other allied courses under relevant strand/subject and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage IV (Distinguished Teacher) | None required for provisional ¹ and contractual appointments <i>¹must pass the LET within 5 years after the date of first hiring</i> |
| Master Teacher IV (Senior High School Master Teacher IV - Arts and Design Track) | 21 | Master's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses plus 18 professional units in Education | 5 years relevant experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, Performing Arts, Media Arts, Literature, | 24 hours of relevant training in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or | RA 1080 , as amended (Teacher-Secondary) for permanent appointments |

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Supervising Human Resource Specialist
Commission Secretariat and Liaison Office
C/No. 434-436 E. Rodriguez

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| POSITION | SG | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY |
|---------------------------------------------------------------------------------------|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | Master's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses | Fashion Design, Photography, or other allied fields and 1 year experience in instructional supervision and technical assistance to teachers | Photography, or other allied courses under relevant strand/subject and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher) | None required for provisional ¹ and contractual appointments ¹ <i>must pass the LET within 5 years after the date of first hiring</i> |
| Master Teacher III (Senior High School Master Teacher III - Arts and Design Track) | 20 | Master's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses plus 18 professional units in Education | 5 years relevant experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, Performing Arts, Media Arts, Literature, | 24 hours of relevant training in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or | RA 1080 , as amended (Teacher-Secondary) for permanent appointments |

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Commission Secretariat and Liaison Office

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| POSITION | SG | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY |
|-------------------------------------------------------------------------------------|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | Master's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses | Fashion Design, Photography, or other allied fields | Photography, or other allied courses under relevant strand/subject and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher) | None required for provisional ¹ and contractual appointments <i>¹must pass the LET within 5 years after the date of first hiring</i> |
| Master Teacher II (Senior High School Master Teacher II - Arts and Design Track) | 19 | Master's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses plus 18 professional units in Education | 5 years relevant experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, Performing Arts, Media Arts, Literature, | 24 hours of relevant training in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or | RA 1080 , as amended (Teacher-Secondary) for permanent appointments |

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Supervising Human Resource Specialist
Commission Secretariat and Liaison Office

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| POSITION | SG | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY |
|--------------------------------------------------------------------------------|----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|
| | | Literature, or Fashion Design, or Photography, or other allied courses plus 18 professional units in Education; or any Bachelor's degree plus Diploma/Certificate of Completion in any of the relevant fields, and 18 professional units in Education | Design, Architecture, Theatre, Performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields | Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses under relevant strand/subject acquired within the last 5 years; | |
| | | Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses; or any Bachelor's degree plus Diploma/Certificate of Completion in any of the relevant fields | | or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher) | None required for provisional ¹ and contractual appointments <i>must pass the LET within 5 years after the date of first hiring</i> |
| Master Teacher I (Senior High School Master Teacher I - Arts and Design Track) | 18 | Master's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses plus 18 professional units in Education | 5 years relevant experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, Performing Arts, Media Arts, Literature, | 24 hours of relevant training in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or | RA 1080 , as amended (Teacher-Secondary) for permanent appointments |

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Commission Secretariat and Liaison Office
Civil Service Commission

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| POSITION | SG | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY |
|---------------------|----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|
| School Principal IV | 22 | Master's degree in Education, or Educational Management, or Educational Leadership; or Master's degree in relevant learning area with at least 18 units in Management | 5 years teaching experience and 4 years experience in school management and operations | 40 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years | RA 1080, as amended (Teacher) |

Teaching Group:

TEACHER: ELEMENTARY AND SECONDARY LEVEL

| POSITION | SG | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY |
|--------------------------|----|--------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------|
| Teacher I (Elementary) | 11 | Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education | None required | None Required | RA 1080, as amended (Teacher-Elementary/ Secondary) |
| Teacher I (Secondary) | | | | | RA 1080, as amended (Teacher-Secondary) |
| Teacher II (Elementary) | 12 | Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education | 1 year teaching experience | 8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years | RA 1080, as amended (Teacher-Elementary/ Secondary) |
| Teacher II (Secondary) | | | | | RA 1080, as amended (Teacher-Secondary) |
| Teacher III (Elementary) | 13 | Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education | 2 years teaching experience | 16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years | RA 1080, as amended (Teacher-Elementary/ Secondary) |
| Teacher III (Secondary) | | | | | RA 1080, as amended (Teacher-Secondary) |

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| POSITION | SG | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY |
|-------------------------------------------------------------------------|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|
| Teacher VI (Senior High School Teacher VI - Arts and Design Track) | 16 | Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses plus 18 professional units in Education; or any Bachelor's degree plus Diploma/Certificate of Completion in any of the relevant fields, and 18 professional units in Education | 4 years relevant experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, Performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields | 24 hours of relevant training in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses under relevant strand/subject acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher) | RA 1080 , as amended (Teacher-Secondary) for permanent appointments |
| | | Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses; or any Bachelor's degree plus Diploma/Certificate of Completion in any of the relevant fields | | | None required for provisional ¹ and contractual appointments ¹ must pass the LET within 5 years after the date of first hiring |
| Teacher VII (Senior High School Teacher VII - Arts and Design Track) | 17 | Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or | 4 years relevant experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior | 32 hours of relevant training in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or | RA 1080 , as amended (Teacher-Secondary) for permanent appointments |

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Supervising Human Resource Specialist
Commission Secretariat and Liaison Office
Civil Service Commission

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| POSITION | SG | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY |
|---------------------------------------------------------------------|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | any Bachelor's degree plus Diploma/Certificate of Completion in any of the relevant fields | | | |
| Teacher V (Senior High School Teacher V - Arts and Design Track) | 15 | Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses plus 18 professional units in Education; or any Bachelor's degree plus Diploma/Certificate of Completion in any of the relevant fields, and 18 professional units in Education | 3 years relevant experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, Performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields | 24 hours of relevant training in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses under relevant strand/subject acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher) | RA 1080 , as amended (Teacher-Secondary) for permanent appointments |
| | | Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses; or any Bachelor's degree plus Diploma/Certificate of Completion in any of the relevant fields | | | None required for provisional ¹ and contractual appointments ¹ must pass the LET within 5 years after the date of first hiring |

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KRISTAL JOY C. GUMBOC
Supervising Human Resource Specialist
Commission Secretariat and Liaison Office
C/11th St. 11th Floor, Manila

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| POSITION | SG | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY |
|-----------------------------------------------------------------------|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses; or any Bachelor's degree plus Diploma/Certificate of Completion in any of the relevant fields | | | <i>years after the date of first hiring</i> |
| Teacher IV (Senior High School Teacher IV - Arts and Design Track) | 14 | Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses plus 18 professional units in Education; or any Bachelor's degree plus Diploma/Certificate of Completion in any of the relevant fields, and 18 professional units in Education | 3 years relevant experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, Performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields | 16 hours of relevant training in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses under relevant strand/subject acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher) | RA 1080 , as amended (Teacher-Secondary) for permanent appointments |
| | | Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses; or | | | None required for provisional ¹ and contractual appointments ¹ <i>must pass the LET within 5 years after the date of first hiring</i> |

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Supervising Human Resource Specialist
Commission Secretariat and Liaison Office
DepEd - Division Office - Marikina

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| POSITION | SG | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY |
|-------------------------------------------------------------------------|----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses; or any Bachelor's degree plus Diploma/Certificate of Completion in any of the relevant fields | | | None required for provisional ¹ and contractual appointments <i>¹must pass the LET within 5 years after the date of first hiring</i> |
| Teacher III (Senior High School Teacher III - Arts and Design Track) | 13 | Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses plus 18 professional units in Education; or any Bachelor's degree plus Diploma/Certificate of Completion in any of the relevant fields, and 18 professional units in Education | 2 years relevant experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, Performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields | 16 hours of relevant training in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses under relevant strand/subject acquired within the last 5 years | RA 1080 , as amended (Teacher-Secondary) for permanent appointments |
| | | Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or | | | None required for provisional ¹ and contractual appointments <i>¹must pass the LET within 5</i> |

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Commission Secretariat and Liaison Office

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| POSITION | SG | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY |
|-----------------------------------------------------------------------|----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | Diploma/Certificate of Completion in any of the relevant fields, and 18 professional units in Education | | | |
| | | Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses; or any Bachelor's degree plus Diploma/Certificate of Completion in any of the relevant fields | | | None required for provisional ¹ and contractual appointments ¹ must pass the LET within 5 years after the date of first hiring |
| Teacher II (Senior High School Teacher II - Arts and Design Track) | 12 | Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses plus 18 professional units in Education; or any Bachelor's degree plus Diploma/Certificate of Completion in any of the relevant fields, and 18 professional units in Education | 1 year relevant experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, Performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields | 8 hours of relevant training in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses under relevant strand/subject acquired within the last 5 years | RA 1080 , as amended (Teacher-Secondary) for permanent appointments |

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Supervising Human Resource Specialist
Commission Secretariat and Liaison Office
CIVIL SERVICE COMMISSION

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| POSITION | SG | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY |
|-----------------------------------------|----|-----------------------------------------------|------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Academic Track and Core Subjects) | | Master's degree in relevant strand/subject | and 4 years experience in instructional supervision and technical assistance to teachers | Curriculum, Pedagogy, Subject Specialization and 16 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP- requisite professional development program for Career Stage IV (Distinguished Teacher) | appointments None required for provisional ¹ and contractual appointments ¹ must pass the LET within 5 years after the date of first hiring |

Teaching Group:

TEACHER: SENIOR HIGH SCHOOL (SHS)

Track: Arts and Design Track

| POSITION | SG | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY |
|------------------------------------------------------------------------------|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|---------------|-------------------------------------------------------------------------------------|
| Teacher I (Senior High School Teacher I - Arts and Design Track) | 11 | Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses plus 18 professional units in Education; or any Bachelor's degree plus | None required | None required | RA 1080 , as amended (Teacher- Secondary) for permanent appointments |

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KRISTAL JOY C. GUMBOC
Supervising Human Resource Specialist
Commission Secretariat and Liaison Office

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| POSITION | SG | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY |
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| | | | | or Completion of NEAP- requisite professional development program for Career Stage IV (Distinguished Teacher) | <i>date of first hiring</i> |
| Master Teacher IV (Senior High School Master Teacher IV - Academic Track and Core Subjects) | 21 | Master's degree in relevant strand/subject plus 18 professional units in Education | 5 years experience in teaching in relevant strand/subject and 3 years experience in instructional supervision and technical assistance to teachers | 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 16 hours of training in Instructional Supervision acquired within the last 5 years; | RA 1080 , as amended (Teacher- Secondary) for permanent appointments |
| | | Master's degree in relevant strand/subject | | or Completion of NEAP- requisite professional development program for Career Stage IV (Distinguished Teacher) | None required for provisional ¹ and contractual appointments ¹ <i>must pass the LET within 5 years after the date of first hiring</i> |
| Master Teacher V (Senior High School Master Teacher V - | 22 | Master's Degree in relevant strand/subject plus 18 professional units in Education | 5 years experience in teaching in relevant strand/subject | 24 hours of training in any of or a cumulative of the following: | RA 1080 , as amended (Teacher- Secondary) for permanent |

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Supervising Human Resource Specialist
Commission Secretariat and Liaison Office

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| POSITION | SG | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY |
|--------------------------------------------------------------------------------------------------|----|------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | | | Proficient Teacher) | |
| Master Teacher II (Senior High School Master Teacher II - Academic Track and Core Subjects) | 19 | Master's degree in relevant strand/subject plus 18 professional units in Education | 5 years experience in teaching in relevant strand/subject and 1 year experience in instructional supervision and technical assistance to teachers | 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher) | RA 1080 , as amended (Teacher-Secondary) for permanent appointments |
| | | Master's degree in relevant strand/subject | | | None required for provisional ¹ and contractual appointments <i>¹must pass the LET within 5 years after the date of first hiring</i> |
| Master Teacher III (Senior High School Master Teacher III - Academic Track and Core Subjects) | 20 | Master's degree in relevant strand/subject plus 18 professional units in Education | 5 years experience in teaching in relevant strand/subject and 2 years experience in instructional supervision and technical assistance to teachers | 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; | RA 1080 , as amended (Teacher-Secondary) for permanent appointments |
| | | Master's degree in relevant strand/subject | | | None required for provisional ¹ and contractual appointments <i>¹must pass the LET within 5 years after the</i> |

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KRISTAL JOY C. GUMBAC
Supervising Human Resource Specialist
Commission Secretariat and Training Center

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| POSITION | SG | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY |
|-------------------------------------------------------------------------------------------|----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | towards Master's degree in relevant strand/subject plus 18 units of professional units in Education | | Subject Specialization, Instructional Supervision acquired within the last 5 years; | |
| | | Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree with at least 36 units towards Master's degree in the relevant strand/subject | | or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher) | None required for provisional ¹ and contractual appointments ¹ must pass the LET within 5 years after the date of first hiring |
| Master Teacher I (Senior High School Master Teacher I - Academic Track and Core Subjects) | 18 | Master's degree in relevant strand/subject plus 18 professional units in Education | 5 years experience in teaching or industry work in relevant strand/subject | 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; | RA 1080, as amended (Teacher-Secondary) for permanent appointments |
| | | Master's degree in relevant strand/subject | | | None required for provisional ¹ and contractual appointments ¹ must pass the LET within 5 years after the date of first hiring |
| | | | | or Completion of NEAP-requisite professional development program for Career Stage III (Highly | |

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Supervising Human Resource Specialist
Commission Secretariat and Liaison Office

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| POSITION | SG | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY |
|------------------------------------------------------------------------------------|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | strand/subject plus 18 units of professional units in Education | | acquired within the last 5 years; | |
| | | Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree with at least 24 units towards Master's degree in the relevant strand/subject | | or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher) | None required for provisional ¹ and contractual appointments ¹ must pass the LET within 5 years after the date of first hiring |
| Teacher VI (Senior High School Teacher VI - Academic Track and Core Subjects) | 16 | Bachelor's degree with a major in the relevant strands/subject plus 18 professional units in Education; or any Bachelor's degree with at least 30 units towards Master's degree in relevant strand/subject plus 18 units of professional units in Education | 4 years experience in teaching or industry work in relevant strand/subject | 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization, Instructional Supervision acquired within the last 5 years | RA 1080 , as amended (Teacher-Secondary) for permanent appointments |
| | | Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree with at least 30 units towards Master's degree in the relevant strand/subject | | | None required for provisional ¹ and contractual appointments ¹ must pass the LET within 5 years after the date of first hiring |
| Teacher VII (Senior High School Teacher VII - Academic Track and Core Subjects) | 17 | Bachelor's degree with a major in the relevant strands/subject plus 18 professional units in Education; or any Bachelor's degree with at least 36 units | 4 years experience in teaching or industry work in relevant strand/subject | 32 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, | RA 1080 , as amended (Teacher-Secondary) for permanent appointments |

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KRISTAL JOY C. GUMBOC
Supervising Human Resource Specialist
Commission Services and Support

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School Administration Group:
SCHOOL PRINCIPAL POSITIONS

| POSITION | SG | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY |
|----------------------|----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|
| School Principal I | 19 | Master's degree in Education, or Educational Management, or Educational Leadership; or Master's degree in relevant learning area with at least 9 units in Management | 5 years teaching experience and 1 year relevant experience in any of the following: learning area coordination, subject area supervision, school management and operations, instructional supervision | 32 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years | RA 1080, as amended (Teacher) |
| School Principal II | 20 | Master's degree in Education, or Educational Management, or Educational Leadership; or Master's degree in relevant learning area with at least 12 units in Management | 5 years teaching experience and 2 years experience in school management and operations | 32 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years | RA 1080, as amended (Teacher) |
| School Principal III | 21 | Master's degree in Education, or Educational Management, or Educational Leadership; or Master's degree in relevant learning area with at least 15 units in Management | 5 years teaching experience and 3 years experience in school management and operations | 40 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years | RA 1080, as amended (Teacher) |

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KRISTAL JOY C. GUMBOC
Supervising Human Resource Specialist
Commission Secretariat and Liaison Office

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