

Republic of the Philippines

Department of Education

REGION VIII SCHOOLS DIVISION OF NORTHERN SAMAR

May 16, 2025

No. 54 s. 2025

MID-YEAR PROGRAM IMPLEMENTATION REVIEW (PIR) OF VARIOUS NEAP PROGRAMS-CUM-INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT) ORIENTATION OF MENTORS

To: Assistant Schools Division Superintendent
Functional Division Chiefs
District Supervisors/Principals In-Charge
District HRD Focal Persons
School-based IPBT Mentors
Public Elementary and Secondary School Heads
All Others Concerned

- 1. In line with the commitment of this Schools Division Office through the Schools Governance and Operations Division (SGOD-HRD) to effectively and efficiently implement programs from the National Educators Academy of the Philippines (NEAP) for teachers and teaching-related personnel, this Schools Division will conduct a live-out Mid-Year Program Implementation Review (PIR) of various NEAP Programs-cum-Induction Program for Beginning Teachers (IPBT) Orientation of Mentors on May 21-23, 2025 at Portico de Ching Events Place, Catarman, Northern Samar.
- 2. This activity aims to:
 - a. evaluate the implementation and impact of NEAP core and flagship professional development programs in the Schools Division of Northern Samar, with particular focus on the quality assurance processes prescribed under DepEd Memorandum No. 44, s. 2023, and to identify areas for enhancement in school-based CPD delivery systems;
 - b. discuss logistical requirements for the upcoming Training of Teachers on the Revised K to 12 Curriculum;
 - c. present updates and gather insights on other NEAP-led initiatives, such as scholarship grants, leadership development programs, and the operationalization of the Induction Program for Beginning Teachers (IPBT), in order to align continuing professional development with evolving national standards and school-based needs; and
 - d. reorient assigned mentors on the objectives, structure, and mentoring strategies of the IPBT, equipping them with the knowledge and tools necessary to effectively support beginning teachers in their professional journey during their first three years of service.







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- 3. The participants of this activity are the 46 District Heads, 46 District HRD Focal Persons, and four (4) IPBT Mentors per district (see attached schedule).
- 4. IPBT Mentors who are teachers shall submit a hard copy of the Declaration of Availability and Willingness a signed statement confirming availability to attend the activity at the venue.
- 5. Services rendered by teachers on the day they attend the activity outside their declared vacation period shall be subject to the grant of Vacation Service Credits as per DO 013, s. 2024 and DO 009, s. 2025.
- 6. This Memorandum serves as the **Authority to Travel** of all involved.
- 7. Expenses incurred relative to the conduct of the activity such as meals shall be charged against the 2025 HRD Funds (AC-25-5963-HRTD-P008) while travel and other incidental expenses of the participants shall be charged against their local funds/MOOE, subject to the usual accounting and auditing rules and regulations.

8. Immediate dissemination of and compliance with this Memorandum are desired.

GAUDENCIO C. ALJIBE JR., PhD, CESO VI Schools Division Superintendent

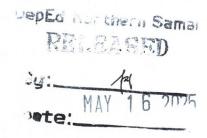
Enclosure: Activity Matrix References: As stated

To be indicated in the <u>Perpetual Index</u> under the following subjects:

IPBT NEAP

PROFESSIONAL DEVELOPMENT

SGOD-HRDS-PRB







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Enclosure No. 001 of DM 17, s. 2025

PARTICIPANTS

Day 1 (May 21, 2025, Wednesday)

46 District Heads 46 HRD Focal Persons

Day 2 (May 22, 2025, Thursday)

46 HRD Focal Persons

4 IPBT Mentors per District from the following Districts:

Allen I

Allen II

Biri

Bobon

Capul

Catarman I

Catarman II

Catarman III

Catarman IV

Catarman V

Catarman VI

Catubig I

Catubig II

Catubig III

Gamay I

Gamay II

Laoang I

Day 3

(May 23, 2025, Friday)

4 IPBT Mentors per District from the following Districts:

Laoang II

Laoang III

Laoang Iv

Laoang V

Lapinig

Las Navas I

Las Navas II

Las Navas III

Lavezares I

Lavezares II

Lope De Vega

Mapanas

Mondragon I







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Mondragon II Mondragon III

Palapag I

Palapag II

Palapag III

Pambujan I

Pambujan II

Rosario

San Antonio

San Isidro I

San Isidro II

San Jose

San Roque

San Vicente

Silvino Lubos

Victoria







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ACTIVITY MATRIX

Time	Day 1	Day 2 and 3
	Participants: 46 District Heads and 46 HRD Focal Persons	Participants: Day 2: 46 HRD Focal Persons, 4 IPBT Mentors of Allen I-Loaang I Districts Day 3: 4 IPBT Mentors of Laoang II-Victoria Districts
7:00-8:00 AM	Registration/Breakfast	Registration/Breakfast
8:00-9:00 AM	Opening Program	Opening Program
9:00-10:30	Presentation of the NEAP Core	Presentation of the IPBT
AM	Programs	Coursebooks
10:30 AM-	NEAP School-based	Orientation of IPBT Trackers and
12:00 NN	Professional Development	Documents for Mentors
	System	
	LUNCH TIM	E
1:00-2:30 PM	NEAP/HRD Updates:	Continuation
2:30-5:00 PM	a. LinkedIn Scholarship	Orientation of IPBT Trackers and
4:00-5:00	b. Rewards and	Documents for Mentors
	Recognition	Secretariat
	c. Revised K to 12	
	Curriculum Phase 2	
	Training of Teachers	





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PROGRAM MANAGEMENT TEAM		
NAME	DESIGNATION	
Dr. Gaudencio C. Aljibe Jr., CESO VI	Activity Manager	
Dr. Rey F. Bulawan	Co-Activity Manager	
Noe M. Hermosilla	Onsite Managers	
Dr. Elna D. Enano	Co-onsite Manager	
Deah A. Gamao	Finance Manager	
Merlita B. Fajardo	QAME Manager	
Peter R. Bobiles	Focal Persons	
Pepito E. Saldo Jr.		
April D. Ballicud	HRDS Support Staff	
Temothy Clutartio		
Wilkins Wong		



