



Republic of the Philippines  
**Department of Education**  
REGION VIII  
SCHOOLS DIVISION OF NORTHERN SAMAR

April 22, 2025

DIVISION MEMORANDUM  
No. 14, s. 2025


**2025 GENDER AND DEVELOPMENT SUMMIT**

To: Division GAD Focal Point System  
Chiefs of the Functional Divisions  
Public Schools District Supervisors/Principals In-Charge  
District GAD Focal Persons  
Public Elementary and Secondary School Heads  
All Others Concerned

1. In line with the Schools Division's commitment to gender mainstreaming and equality, the Division Gender and Development Focal Point System (GFPS) and the Schools Governance and Operations Division – Human Resource Development Section (SGOD-HRDS), in partnership with the University of Eastern Philippines (UEP), shall spearhead the conduct of the **2025 Gender and Development (GAD) Summit**, tentatively scheduled on May 23, 2025, at the UEP Gymnatorium, University of Eastern Philippines, Catarman, Northern Samar.
2. This activity aims to:
  - a. strengthen the roles of the Schools Heads as Head of the School GAD Focal Point System (GFPS) Chairs by demonstrating a clear understanding of gender mainstreaming and its application in school governance, policies, and programs;
  - b. align school-based GAD Programs, Activities, and Projects (PAPs) with the DepEd GAD Agenda and the priorities of the Schools Division Office (SDO) of Northern Samar; and
  - c. develop and implement concrete action plans to integrate gender-responsive policies and practices in their respective schools, ensuring sustained and meaningful application of GAD principles in school leadership and management.
3. This activity shall feature resource persons/subject matter experts from different agencies who will share their expertise on gender-responsive leadership, child protection, and gender-sensitive programs. Additionally, the UEP will present its extension service on Gender and Development in its existing *Memorandum of Agreement (MOA)* with this Schools Division.
4. The participants of this activity are the Division GFPS and teaching-related personnel, and Public Elementary and Secondary School Heads.



5. Attached are the Activity Matrix and Program Management Team. For confirmation of attendance, participants must register through the link: <https://tinyurl.com/NSGADSummit2025> on or before May 16, 2025.
6. All School Heads/school-based participants shall register at the Cashier Section and pay the amount of **1,100.00** (inclusive of meals, venue rental, and training kits) to be charged against the 2025 School Gender and Development (GAD) Fund (included in the 2025 School GAD Plan and Budget).
7. Expenses incurred in the conduct of this activity such as meals, venue rental, and training kits, including travel and incidental expenses of the participants, shall be charged against the Division and School Gender and Development (GAD) Fund or local funds, subject to the usual accounting and auditing rules and regulations.
8. Immediate dissemination of and compliance with this Memorandum are desired.

  
**GAUDENCIO C. ALJIBE JR., PhD, CESO VI**  
Schools Division Superintendent

DepEd Northern Samar  
**RELEASED**

By: 121  
Date: APR 22 2025

Enclosure: As stated  
References: As stated  
To be indicated in the Perpetual Index under the following subjects:

GAD                      GAD Summit

SGOD-HRDS-PRB



Enclosure No. 1 of DM 114, s. 2025**2025 Gender and Development (GAD) Summit**

May 23, 2025

Venue: TBA

<b>Time</b>	<b>Session</b>	<b>Persons Involved</b>
7:00-8:00 AM	Registration/Breakfast	HRDS/GAD Secretariat
8:00-9:00 AM	Opening Program	HRDS/GAD Secretariat
9:00-10:30 AM	GAD and Public Service: Strengthening Gender-Responsive Governance in Education	TBA
10:30 AM-12:00 NN	GAD-responsive leadership	TBA
1:00-2:30 PM	Ensuring Safe and Gender-Responsive Schools: Child Protection Policies and Implementation	<i>DepEd Region VIII Learner's Rights and Protection Focal Person</i>
2:30-5:00 PM	Presentation of Extension Services of UEP to DepEd Northern Samar through the Memorandum of Agreement (MOA) on Gender and Development Advocacies  DepEd GAD Agenda, 2025 priority GAD PAPs, and Strengthening the School GFPS	<i>University of Eastern Philippines</i>  <i>Division GFPS</i>
4:00-5:00	Open Forum	GAD Secretariat



<b>PROGRAM MANAGEMENT TEAM</b>	
<b>NAME</b>	<b>DESIGNATION</b>
<b>Dr. Gaudencio C. Aljibe Jr., CESO VI</b>	Activity Manager
<b>Dr. Rey F. Bulawan</b>	Co-Activity Manager
<b>Dr. Noe M. Hermosilla</b>	Onsite Managers
<b>Dr. Elna D. Enano</b>	Co-onsite Manager
<b>Deah A. Gamao</b>	Finance Manager
<b>Merlita B. Fajardo</b>	QAME Manager
<b>Invited Guests</b>	Resource Persons
<b>Division GFPS</b>	
<b>Peter R. Bobiles</b>	
<b>Pepito E. Saldo Jr.</b>	Documenter
<b>April D. Ballicud</b>	HRDS Staff
<b>Temothy Clutartio</b>	
<b>Wilkins Wong</b>	